

Q4 and Full Year 2022 Earnings Presentation

February 16, 2023



One Mission. One Passion. One Purpose.

This presentation may contain (and verbal statements made by MSA[®] Safety Incorporated ("MSA Safety") may contain) "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements relate to future events or our future financial performance and involve various assumptions, known and unknown risks, uncertainties and other factors that may cause our actual results, levels of activity, performance or achievements to be materially different from any future results, levels of activity, performance or achievements expressed or implied by these forward-looking statements. These risks and other factors include, but are not limited to, statements in this presentation regarding our expectations with respect to the consequences of the transactions described herein and elsewhere in this presentation. In some cases, you can identify forward-looking statements by words such as "may," "will," "should," "expects," "intends," "plans," "anticipates," "believes," "estimates," "predicts," "potential" or other comparable words. Actual results, performance or outcomes may differ materially from those expressed or implied by these forward-looking statements and may not align with historical performance and events due to a number of factors, including those discussed in the sections of our annual report on Form 10-K entitled "Cautionary Statement Regarding Forward-Looking" Statements" and "Risk Factors," and those discussed in our Form 10-Q guarterly reports filed after such annual report. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, levels of activity, performance or achievements, and caution should be exercised against placing undue reliance upon such statements. We are under no duty to update publicly any of the forward-looking statements after the date of this presentation, whether as a result of new information, future events or otherwise, except as required by law.



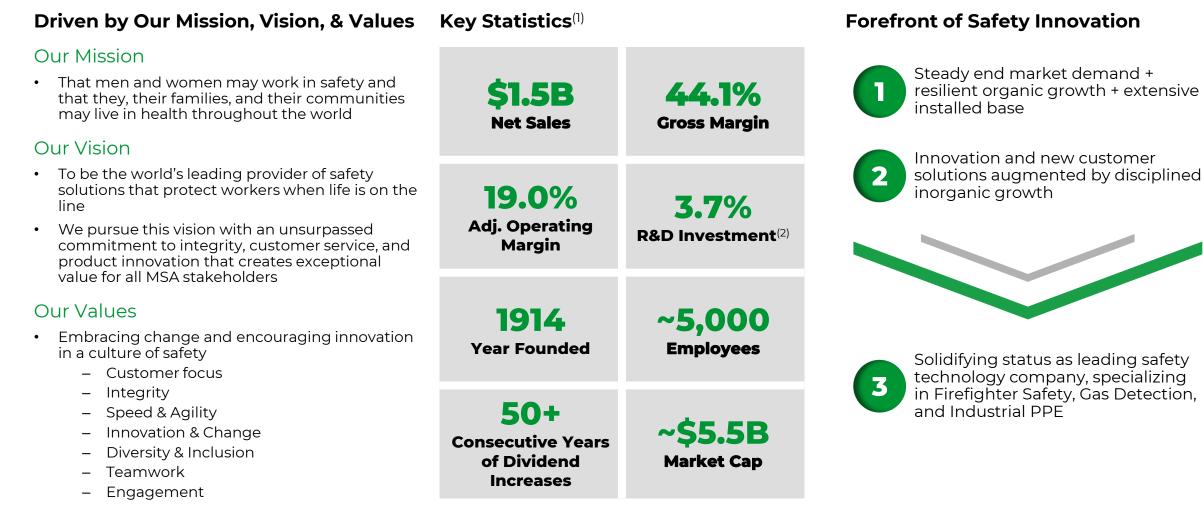
To supplement our Consolidated Financial Statements presented in accordance with generally accepted accounting principles ("GAAP"), we use, and this presentation includes, certain non-GAAP financial measures. These financial measures include organic constant currency revenue growth, adjusted operating income, adjusted operating margin, adjusted EBITDA, adjusted EBITDA margin, adjusted earnings, adjusted earnings per diluted share, debt to adjusted EBITDA, net debt to adjusted EBITDA, free cash flow and free cash flow conversion. These non-GAAP financial measures provide information useful to investors in understanding our operating performance and trends, and to facilitate comparisons with the performance of our peers. Management also uses these measures internally to assess and better understand our underlying business performance and trends related to core business activities. The non-GAAP financial measures and key performance indicators we use, and computational methods with respect thereto, may differ from the non-GAAP financial measures and key performance indicators, and computational methods, that our peers use to assess their performance and trends.

The presentation of these non-GAAP financial measures does not comply with U.S. GAAP. These non-GAAP financial measures should be viewed as supplemental in nature, and not as a substitute for, or superior to, our reported results prepared in accordance with GAAP. When non-GAAP financial measures are disclosed, the Securities and Exchange Commission's Regulation G requires: (i) the presentation of the most directly comparable financial measure calculated and presented in accordance with GAAP and (ii) a reconciliation of the differences between the non-GAAP financial measure presented and the most directly comparable financial measure calculated and presented in accordance with GAAP. For an explanation of these measures, together with a reconciliation to the most directly comparable GAAP financial measure, see the appendix of this presentation.

MSA Safety (NYSE: MSA) Snapshot



Leading Global Safety Technology Company with Proven Track Record of Value Creation



Fourth Quarter and Full Year Highlights



Outstanding Performance Despite Challenging Operating Environment

Highlights

- Team executed well in challenging environment
- Record sales from strength across product categories
- Margin expansion due to volume leverage, price/cost management, and disciplined opex investments
 - Incremental margin strong
- Cash flow impacted by inventory investments
- Elevated backlog carrying over into 2023
- Advancing our safety culture
 - Achieved milestone of 12-months without a lost-time injury
- Named to Newsweek's Most Responsible Companies list for 2nd consecutive year



New Product Spotlight

- ALTAIR io[™] 4 Gas Detection Wearable
 - Secure, smart gas detector with out-of-the-box connectivity
 - Delivers real-time visibility to help drive safety and productivity across workers, worksites, and workflows



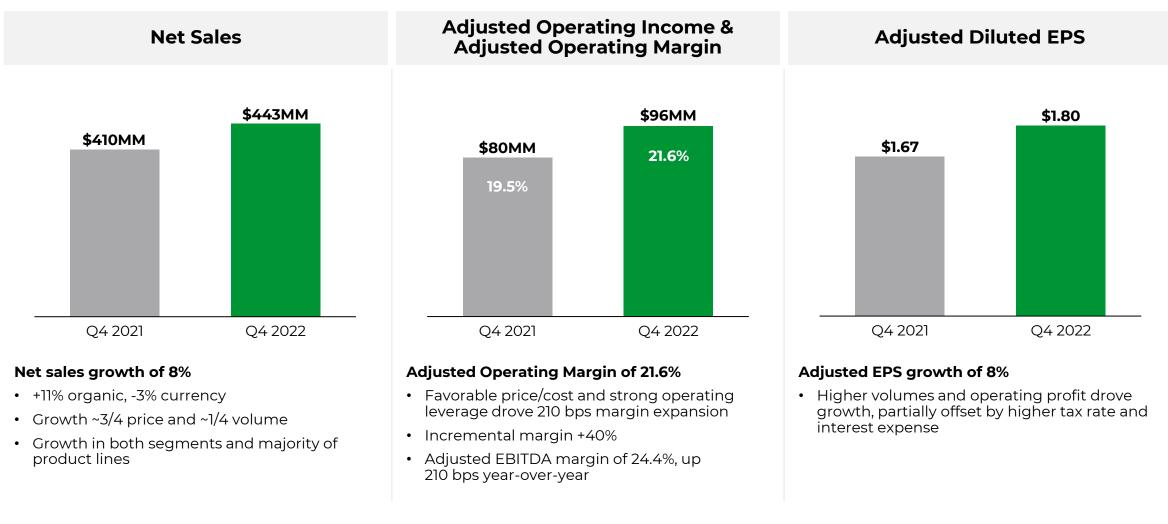
New Product Spotlight

- V-Gard® Cl™ Hard Hat
 - Patent-pending ReflectIR™ Thermal Barrier technology to keep the inside of the hard hat up to 20°F (11°C) cooler in sunny weather
 - Helps alleviate heat stress for workers in sunny conditions



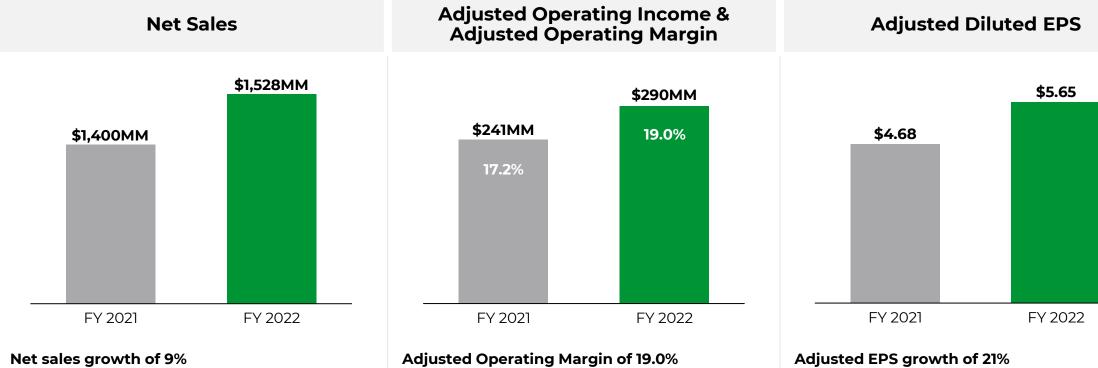


Record Sales and Healthy Growth Across Segments and Product Lines





Resiliency of Business Fuels 2022 Results



- +10% organic, +2% M&A, -3% currency
- Growth ~2/3 price and ~1/3 volume
- Growth in both segments and majority of product lines

- Favorable price/cost and strong operating leverage drove 180 bps of margin expansion
- Incremental margin of 39%
- Adjusted EBITDA margin of 22.1%, up 170 bps year-over-year
- Higher volumes and operating profit drove growth, partially offset by higher tax rate and interest expense

Sale of Legacy Liability Subsidiary

Significantly Reduces Business Risk

Transaction Overview

- Divested 100% of the subsidiary's equity interests to joint venture of R&Q Insurance Holdings and Obra Capital
 - Subsidiary holds legacy product liability claims relating to coal dust, asbestos, silica, and other exposures, plus insurance and deferred tax assets
- MSA Safety contributed \$341MM to the subsidiary at closing; buyer contributed \$35MM; well-capitalized entity to satisfy future obligations
 - MSA's contribution funded through available cash and cash equivalents and available borrowings
- Transaction closed on January 5, 2023
- ~\$200MM one-time after-tax loss recorded in Q1 2023

Highlights



Reduces business risk



Simplifies balance sheet and enhances cash flow predictability



Allows for greater focus on future growth

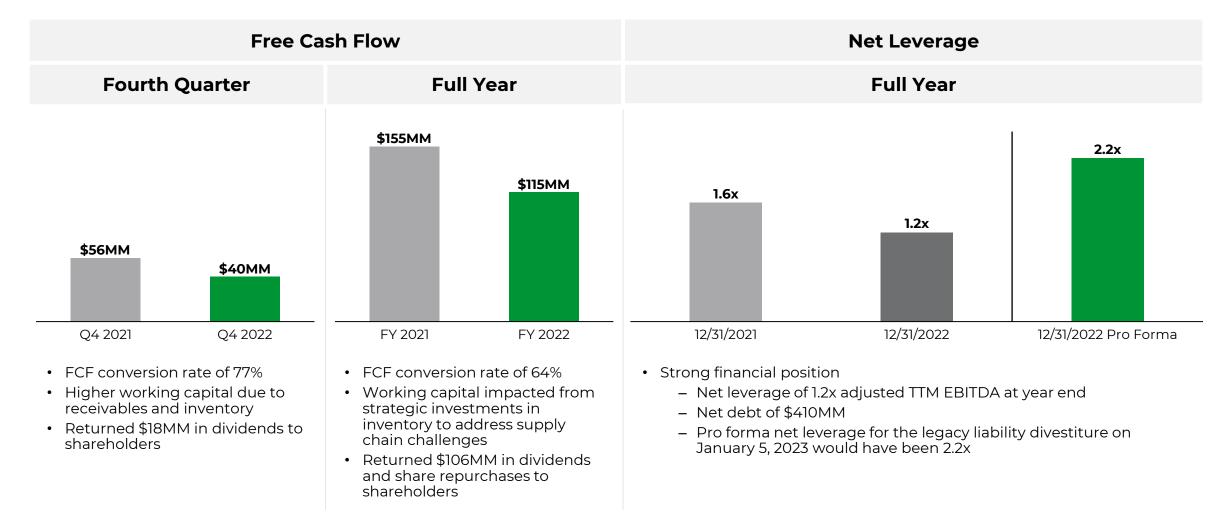


Prioritizing debt repayment to return to historical leverage profile within 12 – 18 months





Continued Leverage Progress in 2022





Resilient Across Economic Cycles

Product Category	% Net Sales ⁽¹⁾	Key End Markets	Operating Environment Assumptions
 Firefighter Safety SCBA Helmets Protective apparel Boots 	38%	• Fire service and first responder	 Positives Growing global demand for safety technologies and solutions Healthy funding environment for firefighter safety Continuing underlying demand reflected in orders and backlog Expect price / cost to be neutral to positive
Gas DetectionFixed gas and flame detectionPortable gas detection	35%	 Oil, gas and petrochemical Utilities HVAC-R Industrial 	 Challenges Economic conditions – 1H visibility / 2H uncertainty Persistent inflation, supply chain constraints EPS headwind from higher interest rates and incremental debt on legacy liability divestiture, as well as lower pension income
Industrial PPEIndustrial head protectionFall protectionNon-core sales	27%	 Oil, gas and petrochemical Utilities Non-residential construction Industrial 	



Well Positioned to Deliver Profitable Growth in 2023



Exceptional performance in Q4 and strong momentum going into 2023



Mission-driven culture and unwavering commitment to the safety of our customers and our employees



Reliable, diversified base business drives organic growth and margin expansion opportunities across cycles



Reinvestment in innovation and technology, including strategic M&A pipeline, enables leading positions in attractive end markets



Strong balance sheet supports growth investments and increased return of capital to shareholders while deleveraging





Appendix



One Mission. One Passion. One Purpose.



Constant Currency Sales Growth (Unaudited) – Consolidated

				Three Mont	hs Ended Dec	ember 31, 202	22		
	Breathing Apparatus	Firefighter Helmets and Protective Apparel	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection	Fall Protection	Core Sales	Non-Core Sales	Net Sales
GAAP reported sales change	10%	2%	10%	18%	11%	(5%)	9%	— %	8%
Plus: Currency translation effects	4%	4%	2%	4%	3%	5%	3%	5%	3%
Constant currency sales change	14%	6%	12%	22%	14%	— %	12%	5%	11%
Less: Acquisitions	— %	— %	— %	— %	— %	— %	— %	— %	— %
Organic constant currency sales change	14%	6%	12%	22%	14%	— %	12%	5%	11%

				Twelve Mon	ths Ended Deo	cember 31, 20	22		
	Breathing Apparatus	Firefighter Helmets and Protective Apparel	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection*	Fall Protection	Core Sales	Non-Core Sales	Net Sales
GAAP reported sales change	15%	2%	14%	7%	19%	(6%)	11%	(3%)	9%
Plus: Currency translation effects	3%	3%	2%	3%	3%	4%	3%	5%	3%
Constant currency sales change	18%	5%	16%	10%	22%	(2%)	14%	2%	12%
Less: Acquisitions	%	— %	— %	— %	11%	— %	3%	— %	2%
Organic constant currency sales change	18%	5%	16%	10%	11%	(2%)	11%	2%	10%

*Fixed Gas and Flame Detection includes the impact of the Bacharach acquisition completed on July 1, 2021. Acquisition constant currency revenue grow th represents six months of Bacharach net sales from January 1, 2022 through June 30, 2022.

Organic constant currency sales change is a non-GAAP financial measure provided by the Company to give a better understanding of the Company's underlying business performance. Organic constant currency sales change is calculated by deducting the percentage impact from acquisitions and currency translation effects from the overall percentage change in net sales.



Constant Currency Sales Growth (Unaudited) – Americas Segment

				Three Mon	ths Ended Dec	ember 31, 202	22		
	Breathing Apparatus	Firefighter Helmets and Protective Apparel	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection	Fall Protection	Core Sales	Non-Core Sales	Net Sales
GAAP reported sales change	13%	28%	18%	23%	9%	1%	15%	7%	14%
Plus: Currency translation effects	— %	— %	(1%)	1%	(1%)	— %	— %	— %	— %
Constant currency sales change	13%	28%	17%	24%	8%	1%	15%	7%	14%
Less: Acquisitions	— %	%	_%	%	%	— %	— %	— %	— %
Organic constant currency sales change	13%	28%	17%	24%	8%	1%	15%	7%	14%

				Twelve Mor	nths Ended De	cember 31,20	22		
	Breathing Apparatus	Firefighter Helmets and Protective Apparel	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection*	Fall Protection	Core Sales	Non-Core Sales	Net Sales
GAAP reported sales change	22%	10%	17%	11%	25%	— %	17%	(4%)	15%
Plus: Currency translation effects	— %	— %	— %	1%	— %	1%	— %	1%	— %
Constant currency sales change	22%	10%	17%	12%	25%	1%	17%	(3%)	15%
Less: Acquisitions	— %	— %	— %	— %	14%	— %	3%	— %	3%
Organic constant currency sales change	22%	10%	17%	12%	11%	1%	14%	(3%)	12%

*Fixed Gas and Flame Detection includes the impact of the Bacharach acquisition completed on July 1, 2021. Acquisition constant currency revenue grow th represents six months of Bacharach net sales from January 1, 2022 through June 30, 2022.

Organic constant currency sales change is a non-GAAP financial measure provided by the Company to give a better understanding of the Company's underlying business performance. Organic constant currency sales change is calculated by deducting the percentage impact from acquisitions and currency translation effects from the overall percentage change in net sales.



Constant Currency Sales Growth (Unaudited) – International Segment

				Three Mont	ths Ended Dec	ember 31, 202	22		
	Breathing Apparatus	Firefighter Helmets and Protective Apparel	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection	Fall Protection	Core Sales	Non-Core Sales	Net Sales
GAAP reported sales change	6%	(32%)	(9%)	7%	15%	(13%)	(1%)	(7%)	(2%)
Plus: Currency translation effects	10%	8%	9%	10%	7%	11%	9%	10%	9%
Constant currency sales change	16%	(24%)	— %	17%	22%	(2%)	8%	3%	7%
Less: Acquisitions	— %	%	_%	%	%	— %	— %	— %	— %
Organic constant currency sales change	16%	(24%)	— %	17%	22%	(2%)	8%	3%	7%

				Twelve Mon	ths Ended Deo	cember 31, 20	22		
	Breathing Apparatus	Firefighter Helmets and Protective Apparel	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection*	Fall Protection	Core Sales	Non-Core Sales	Net Sales
GAAP reported sales change	1%	(15%)	3%	(3%)	10%	(16%)	(1%)	(3%)	(2%)
Plus: Currency translation effects	9%	9%	8%	8%	7%	9%	8%	11%	9%
Constant currency sales change	10%	(6%)	11%	5%	17%	(7%)	7%	8%	7%
Less: Acquisitions	— %	— %	— %	— %	7%	— %	2%	— %	2%
Organic constant currency sales change	10%	(6%)	11%	5%	10%	(7%)	5%	8%	5%

*Fixed Gas and Flame Detection includes the impact of the Bacharach acquisition completed on July 1, 2021. Acquisition constant currency revenue grow th represents six months of Bacharach net sales from January 1, 2022 through June 30, 2022.

Organic constant currency sales change is a non-GAAP financial measure provided by the Company to give a better understanding of the Company's underlying business performance. Organic constant currency sales change is calculated by deducting the percentage impact from acquisitions and currency translation effects from the overall percentage change in net sales.



Segment Information (Unaudited)

(In thousands, except percentage amounts) Three Months Ended December 31, 2022		nericas	International		Corporate		Consolidated	
Sales to external customers Operating income Operating margin % Restructuring charges Currency exchange losses, net Product liability expense Acquisition related costs ^(a)	\$	289,122	\$	154,132	\$	-	\$	443,254 70,620 15.9% 4,819 5,467 10,857 4,042
Adjusted operating income (loss) Adjusted operating margin % Depreciation and amortization ^(b)		82,728 28.6%		26,249 17.0%		(13,172)		95,805 21.6% 12,149
Adjusted EBITDA Adjusted EBITDA %		91,525 31.7%		29,471 19.1%		(13,042)		107,954 24.4%
Three Months Ended December 31, 2021 Sales to external customers Operating loss Operating margin % Restructuring charges Currency exchange losses, net Product liability expense Acquisition related costs ^(a)	\$	252,945	\$	157,323	\$	-	\$	410,268 (88,840) (21.7%) 4,194 575 160,029 3,993
Adjusted operating income (loss) Adjusted operating margin % Depreciation and amortization ^(b)		60,334 23.9%		31,297 19.9%		(11,680)		79,951 19.5% 11,702
Adjusted EBITDA Adjusted EBITDA %		68,488 27.1%		34,714 22.1%		(11,549)		91,653 22.3%

(a) Acquisition related costs include advisory, legal, accounting, valuation, and other professional or consulting fees incurred during due diligence and integration. These costs are included in selling, general and administrative expense in the Consolidated Statements of Income. Acquisition related costs also include the acquisition related amortization, which is included in cost of products sold in the Consolidated Statements of Income.
 (b) Excludes acquisition related amortization, which is included in acquisition related costs above.

The Americas segment is comprised of our operations in North America and Latin America geographies. The International segment is comprised of our operations in all geographies outside of the Americas. Certain global expenses are allocated to each segment in a manner consistent with where the benefits from the expenses are derived.



Segment Information (Unaudited)

(In thousands, except percentage amounts)	A	mericas	Inte	International		Corporate		Consolidated	
Twelve Months Ended December 31, 2022 Sales to external customers Operating income Operating margin % Restructuring charges Currency exchange losses, net Product liability expense Acquisition related costs ^(a)	\$	1,043,238	\$	484,715	\$	-	\$	1,527,953 239,137 15.7% 7,965 10,255 20,590 12,440	
Adjusted operating income (loss) Adjusted operating margin % Depreciation and amortization ^(b)		267,392 25.6%		60,923 12.6%		(37,928)		290,387 19.0% 47,110	
Adjusted EBITDA Adjusted EBITDA %		301,726 28.9%		73,179 15.1%		(37,408)		337,497 22.1%	
Twelve Months Ended December 31, 2021 Sales to external customers Operating income Operating margin % Restructuring charges Currency exchange losses, net Product liability expense Acquisition related costs ^(a)	\$	908,068	\$	492,114	\$	-	\$	1,400,182 22,780 1.6% 16,433 216 185,264 15,884	
Adjusted operating income (loss) Adjusted operating margin % Depreciation and amortization ^(b)		202,496 22.3%		73,279 14.9%		(35,198)		240,577 17.2% 45,417	
Adjusted EBITDA Adjusted EBITDA %		233,732 25.7%		86,997 17.7%		(34,735)		285,994 20.4%	

(a) Acquisition related costs include advisory, legal, accounting, valuation, and other professional or consulting fees incurred during due diligence and integration. These costs are included in selling, general and administrative expense in the Consolidated Statements of Income. Acquisition related costs also include the acquisition related amortization, which is included in cost of products sold in the Consolidated Statements of Income.
 (b) Excludes acquisition related amortization, which is included in acquisition related costs above.

The Americas segment is comprised of our operations in North America and Latin America geographies. The International segment is comprised of our operations in all geographies outside of the Americas. Certain global expenses are allocated to each segment in a manner consistent with where the benefits from the expenses are derived.



Adjusted Earnings and Adjusted Earnings per Diluted Share (Unaudited)

(In thousands, except per share amounts)		Three I Ended Dec		-		Twelve Months Ended December 31,				
	2022		2021		% Change	2022		2021		% Change
Net income (loss) attributable to MSA Safety Incorporated	\$	51,489	\$	(61,476)		\$	179,630	\$	21,340	
Product liability expense		10,857		160,029			20,590		185,264	
Restructuring charges		4,819		4,194			7,965		16,433	
Acquisition related costs ^(a)		4,042		3,993			12,440		15,884	
Currency exchange losses, net		5,467		575			10,255		216	
Asset related losses and other		1,515		365			6,290		788	
Income tax expense on adjustments		(7,263)		(41,676)			(14,662)		(55,180)	
Adjusted earnings	\$	70,926	\$	66,004	7%	\$	222,508	\$	184,745	20%
Adjusted earnings per diluted share	\$	1.80	\$	1.67	8%	\$	5.65	\$	4.68	21%

(a) Acquisition related costs include advisory, legal, accounting, valuation, and other professional or consulting fees incurred during due diligence and integration. These costs are included in selling, general and administrative expense in the Consolidated Statements of Income. Acquisition related costs also include the acquisition related amortization, which is included in cost of products sold in the Consolidated Statements of Income.

Management believes that adjusted earnings and adjusted earnings per diluted share are useful measures for investors, as management uses these measures to internally assess the company's performance and ongoing operating trends. There can be no assurances that additional special items will not occur in future periods, nor that MSA's definition of adjusted earnings is consistent with that of other companies. As such, management believes that it is appropriate to consider both net income determined on a GAAP basis as well as adjusted earnings.



Debt to Adjusted EBITDA and Net Debt to Adjusted EBITDA (Unaudited)

(In thousands)	Twelve Months Ended December 31,
	2022
Operating income	\$239,137
Depreciation and amortization ^(a)	47,110
Product liability expense	20,590
Restructuring charges	7,965
Currency exchange losses, net	10,255
Acquisition related costs ^(b)	12,440
Adjusted EBITDA	\$337,497
Total end-of-period debt	572,832
Debt to adjusted EBITDA	1.7
Total end-of-period debt	572,832
Total end-of-period cash and cash equivalents	162,902
Net debt	\$409,930
Net debt to adjusted EBITDA	1.2
Pro-forma gross debt to adjusted EBITDA ^(c)	2.6
Pro-forma net debt to adjusted EBITDA ^(c)	2.2

(a) Excludes acquisition related amortization, which is included in acquisition related costs.

(b) Acquisition related costs include advisory, legal, accounting, valuation, and other professional or consulting fees incurred during due diligence and integration. These costs are included in selling, general and administrative expense in the Consolidated Statements of Income. Acquisition related costs also include the acquisition related amortization, which is included in cost of products sold in the Consolidated Statements of Income.
 (c) Includes cash and cash equivalents and incremental borrow ing associated with the Mine Safety Appliances Company, LLC ("MSA LLC") divestiture completed on January 5, 2023.

Management believes that Debt to Adjusted EBITDA and Net Debt to Adjusted EBITDA are useful measures for investors, as management uses these measures to internally assess the company's liquidity and balance sheet strength. There can be no assurances that that MSA's definition of Debt to Adjusted EBITDA and Net Debt to Adjusted EBITDA is consistent with that of other companies.



Free Cash Flow (Unaudited)

(In thousands, except percentage amounts)		Three Mon Decem			Twelve Months Ended December 31,				
		2022		2021		2022		2021	
Cash flow from operating activities Capital expenditures	\$	53,552 (13,800)	\$	69,002 (12,874)	\$	157,455 (42,553)	\$	199,145 (43,837)	
Free cash flow	\$	39,752	\$	56,128	\$	114,902	\$	155,308	
Net income (loss) attributable to MSA Safety Incorporated	\$	51,489	\$	(61,476)	\$	179,630	\$	21,340	
Free cash flow conversion		77%		(91%)		64%		728%	

Management believes that free cash flow is a meaningful measure for investors. Management reviews cash from operations after deducting capital expenditures because these expenditures are necessary to promote grow th of MSA's business and are likely to produce cash from operations in future periods. It is important to note that free cash flow does not reflect the residual cash balance of the company for discretionary spending since other items, including debt and dividend payments, are deducted from free cash flow before arriving at the company's ending cash balance. Management defines free cash flow conversion as free cash flow divided by net income attributable to MSA. There can be no assurances that MSA's definition of free cash flow is consistent with that of other companies. As such, management believes that it is appropriate to consider cash flow .