UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 27, 2022



MSA SAFETY INCORPORATED

(Exact name of registrant as specified in its charter)

Pennsylvania (State or other jurisdiction of incorporation or organization)

1-15579 (Commission File Number)

46-4914539 (IRS Employer Identification Number)

1000 Cranberry Woods Drive Cranberry Township, Pennsylvania (Address of principal executive offices)

16066-5207 (Zip Code)

Registrant's telephone number, including area code: 724-776-8600 Former name or former address, if changed since last report: N/A

Check the a collowing p		iling is intended to simultaneously sati	sfy the filing obligation of the registrant under any of the
	Written communications pursuant to R	Rule 425 under the Securities Act (17 C	CFR 230.425)
	Soliciting material pursuant to Rule 14	4a-12 under the Exchange Act (17 CFF	2 240.14a-12)
	Pre-commencement communications p	oursuant to Rule 14d-2(b) under the Ex	change Act (17 CFR 240.14d-2(b))
	Pre-commencement communications J	oursuant to Rule 13e-4(c) under the Ex	change Act (17 CFR 240.13e-4(c))
Securities re	egistered pursuant to Section 12(b) of the	ne Act:	
Title of eac	ch class	<u>Trading Symbol(s)</u>	Name of each exchange on which registered
Common s	stock, no par value	MSA	New York Stock Exchange
Rule 12b-2	check mark whether the registrant is an of the Securities Exchange Act of 1934 rowth company □		in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or
_	ing growth company, indicate by check inancial accounting standards provided	•	o use the extended transition period for complying with any new nge Act. \Box

Item 2.02 Results of Operations and Financial Condition

On July 27, 2022, the Company issued a press release announcing its financial results for the quarter ended June 30, 2022. A copy of the press release is furnished herewith as Exhibit 99.1 to this report.

Item 9.01 Financial Statements and Exhibits

- (d) Exhibits
 - 99.1 MSA Safety Incorporated Press Release dated July 27, 2022, announcing financial results for the quarter ended June 30, 2022.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MSA SAFETY INCORPORATED (Registrant)

By /s/ Kenneth D. Krause

Kenneth D. Krause

Sr. Vice President, Chief Financial Officer and Treasurer

July 27, 2022

EXHIBIT INDEX

Exhibit No. Description

99.1 MSA Safety Incorporated Press Release dated July 27, 2022, announcing financial results for the quarter ended June 30, 2022.



FOR IMMEDIATE RELEASE

FROM: MSA Safety Incorporated

Ticker: MSA (NYSE)

Media Relations Contact: Mark Deasy (412) 559-8154 Investor Relations Contact: Chris Hepler (412) 225-3717

MSA Safety Announces Second Quarter Results Strong growth driven by execution of strategy and robust demand environment

PITTSBURGH, July 27, 2022 - Global safety equipment manufacturer MSA Safety Incorporated (NYSE: MSA) today reported financial results for the second quarter of 2022.

Quarterly Highlights

- Total sales were \$372 million, increasing 9% from a year ago on a reported basis and 12% on a constant currency basis. The combination of volume growth and price realization drove constant currency organic growth of 8% while acquisitions contributed 4%.
- GAAP operating income was \$62 million or 16.5% of sales, compared to \$35 million or 10.3% of sales in the same period a year ago. Adjusted operating income was \$66 million or 17.6% of sales, compared to \$59 million or 17.2% of sales in the same period a year ago.
- GAAP earnings were \$48 million or \$1.21 per diluted share, compared to \$25 million or \$0.64 per diluted share in the same period a year ago. Adjusted earnings were \$51 million or \$1.29 per diluted share, compared to \$42 million or \$1.06 per diluted share in the same period a year ago.
- Operating cash flow was \$15 million, compared to \$38 million in the same period a year ago. The decline was primarily associated with an increase in working capital, notably inventory, in response to strong demand and ongoing supply chain constraints.
- MSA funded an \$18 million dividend on its common stock and repurchased \$28 million in shares in the guarter.

Comments from Management

"Our strong second quarter results were driven by robust demand across our diversified end markets and excellent operational execution by our team," said Nish Vartanian, MSA Chairman, President and Chief Executive Officer. "Our order activity was strong throughout the quarter and drove 12 percent constant currency sales growth," he said. Mr. Vartanian added that orders increased 15 percent year-over-year on a constant currency basis and the company's book-to-bill continued to trend well above 1x.

"Our key end markets remain healthy as demonstrated by broad-based demand across most all of our product categories. In addition to strong underlying demand, we were awarded several significant fire service breathing apparatus orders based on the strength of our technology and our long-standing focus on being attentive and responsive to customer needs and preferences," Mr. Vartanian said.

"Overall, we are successfully managing through a very dynamic macroeconomic environment that includes ongoing supply chain issues. Although we saw strong year-over-year sales growth in the quarter, supply chain challenges did impact our growth, working capital and cash flow. Still, despite the growing economic uncertainties, I remain confident in our ability to continue executing our strategy and driving long-term value to our shareholders. We enter the second half with record backlog and a very healthy balance sheet," Mr. Vartanian concluded.

MSA Safety Incorporated Condensed Consolidated Statements of Income (Unaudited) (In thousands, except per share amounts)

	Thr	ee Months	Ende	ed June 30,	Si	x Months E	ndec	l June 30,
		2022		2021		2022		2021
Net sales	\$	372,313	\$	341,289	\$	703,005	\$	649,717
Cost of products sold		207,913		188,289		395,821		361,934
Gross profit		164,400		153,000		307,184		287,783
Selling, general and administrative		86,076		83,426		164,625		158,889
Research and development		15,268		13,970		28,601		27,204
Restructuring charges		57		7,078		2,247		8,385
Currency exchange (gains) losses, net		(1,463)		1,640		1,809		(459)
Product liability expense		2,926		11,751		5,698		14,547
Operating income		61,536		35,135		104,204		79,217
Interest expense		4,578		2,172		8,196		4,082
Other income, net		(6,419)		(2,293)		(12,762)		(6,506)
Total other income, net		(1,841)		(121)	<u> </u>	(4,566)		(2,424)
Income before income taxes		63,377		35,256		108,770		81,641
Provision for income taxes		15,684		9,808		25,535		19,557
Net income		47,693		25,448		83,235		62,084
Net income attributable to noncontrolling interests		_		(262)		_		(448)
Net income attributable to MSA Safety Incorporated	\$	47,693	\$	25,186	\$	83,235	\$	61,636
Earnings per share attributable to MSA Safety Incorporated common shareholders:								
Basic	\$	1.21	\$	0.64	\$	2.12	\$	1.57
Diluted	\$	1.21	\$	0.64	\$	2.11	\$	1.56
Basic shares outstanding		39,266		39,167		39,279		39,131
Diluted shares outstanding		39,421		39,420		39,472		39,421

^{*}Prior periods have been adjusted to reflect the change in inventory accounting method, as described in the Company's fiscal 2021 Annual Report on Form 10-K.

MSA Safety Incorporated Condensed Consolidated Balance Sheets (Unaudited) (In thousands)

	Ju	ne 30, 2022	D	ecember 31, 2021
Assets				
Cash and cash equivalents	\$	134,047	\$	140,895
Trade receivables, net		265,290		254,187
Inventories		341,544		280,617
Notes receivable, insurance companies		3,972		3,914
Other current assets		99,626		113,191
Total current assets		844,479		792,804
Property, plant and equipment net		203,036		207,793
Prepaid pension cost		176,373		163,283
Goodwill		619,449		636,858
Intangible assets, net		290,221		306,948
Notes receivable, insurance companies, noncurrent		45,161		44,626
Insurance receivable, noncurrent Other noncurrent assets		117,825 111,903		121,609 122,475
		<u>·</u>		
Total assets	\$	2,408,447	\$	2,396,396
Liabilities and shareholders' equity				
Notes payable and current portion of long-term debt, net	\$	7,433	\$	_
Accounts payable		111,861		106,780
Other current liabilities		216,964		223,826
Total current liabilities		336,258		330,606
Long-term debt, net		615,778		597,651
Pensions and other employee benefits		181,958		189,973
Noncurrent operating lease liabilities		37,626		40,706
Deferred tax liabilities		31,342		33,337
Product liability and other noncurrent liabilities		367,415		369,735
Total shareholders' equity		838,070		834,388
Total liabilities and shareholders' equity	\$	2,408,447	\$	2,396,396

MSA Safety Incorporated Condensed Consolidated Statements of Cash Flows (Unaudited) (In thousands)

	Thr	ee Month 3	s End 0,	ded June	Si	x Months E	nded	June 30,
	2	2022		2021		2022		2021
Net income	\$	47,693	\$	25,448	\$	83,235	\$	62,084
Depreciation and amortization		13,922		11,584		28,087		22,088
Change in working capital and other operating		(46,162)		1,266		(71,346)		(258)
Cash flow from operating activities		15,453		38,298		39,976		83,914
Capital expenditures		(11,829)		(10,706)		(19,805)		(20,288)
Acquisition, net of cash acquired		_		_		_		(62,992)
Change in short-term investments		5,180		5,015		14,207		25,045
Property disposals and other investing		_		25		_		60
Cash flow used in investing activities		(6,649)		(5,666)		(5,598)		(58,175)
Change in debt		32,000		(25,013)		37,000		27,004
Cash dividends paid		(18,109)		(17,247)		(35,401)		(34,067)
Other financing		(27,764)		(834)		(31,372)		(4,392)
Cash flow used in financing activities		(13,873)		(43,094)		(29,773)		(11,455)
Effect of exchange rate changes on cash, cash equivalents and restricted cash		(7,113)		(187)		(10,474)		(907)
(Decrease) increase in cash, cash equivalents and restricted cash	\$	(12,182)	\$	(10,649)	\$	(5,869)	\$	13,377

*Prior periods have been adjusted to reflect the change in inventory accounting method, as described in the Company's fiscal 2021 Annual Report on Form 10-K.

MSA Safety Incorporated Segment Information (Unaudited) (In thousands, except percentage amounts)

(in thousands, except percentage amounts)						_	
	 Americas		nternational	(Corporate		Consolidated
Three Months Ended June 30, 2022		_		_		_	
Sales to external customers	\$ 252,386	\$	119,927	\$	_	\$	372,313
Operating income							61,536
Operating margin %							16.5 %
Restructuring charges							57
Currency exchange gains, net							(1,463)
Product liability expense							2,926
Acquisition related costs (a)							2,557
Adjusted operating income (loss)	57,141		17,207		(8,735)		65,613
Adjusted operating margin %	22.6 %		14.3 %				17.6 %
Depreciation and amortization (b)							11,604
Adjusted EBITDA	65,461		20,370		(8,614)		77,217
Adjusted EBITDA margin %	25.9 %		17.0 %				20.7 %
Three Months Ended June 30, 2021							
Sales to external customers	\$ 217,707	\$	123,582	\$	_	\$	341,289
Operating income							35,135
Operating margin %							10.3 %
Restructuring charges							7,078
Currency exchange losses, net							1,640
Product liability expense							11,751
Acquisition related costs (a)							3,168
Adjusted operating income (loss)	49,319		20,444		(10,991)		58,772
Adjusted operating margin %	22.7 %		16.5 %				17.2 %
Depreciation and amortization							11,584
Adjusted EBITDA	57,218		24,024		(10,886)		70,356
Adjusted EBITDA margin %	26.3 %		19.4 %				20.6 %

*Prior period has been adjusted to reflect the change in inventory accounting method, as described in the Company's fiscal 2021 Annual Report on Form 10-K. Adjustments were made to Americas and International.

⁽a) Acquisition related costs include advisory, legal, accounting, valuation, and other professional or consulting fees incurred during due diligence and integration. These costs are included in selling, general and administrative expense in the unaudited Condensed Consolidated Statements of Income. Acquisition related costs also include the acquisition related amortization, which is included in cost of products sold in the unaudited Condensed Consolidated Statements of Income.

⁽b) Excludes acquisition related amortization, which is included in acquisition related costs above.

The Americas segment is comprised of our operations in Northern North American and Latin American geographies. The International segment is comprised of our operations in all geographies outside of the Americas. Certain global expenses are allocated to each segment in a manner consistent with where the benefits from the expenses are derived.

Adjusted operating income (loss), adjusted operating margin, adjusted earnings before interest, taxes, depreciation and amortization (EBITDA) and adjusted EBITDA margin are the measures used by the chief operating decision maker to evaluate segment performance and allocate resources. As such, management believes that adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin are useful metrics for investors. Adjusted operating income (loss) is defined as operating income excluding restructuring charges, currency exchange gains / losses, product liability expense, acquisition related costs, including acquisition related amortization. Adjusted operating margin is defined as adjusted operating income (loss) divided by segment sales to external customers. Adjusted EBITDA is defined as adjusted operating income (loss) plus depreciation and amortization, and adjusted EBITDA margin is defined as adjusted EBITDA divided by segment sales to external customers. Adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin are not recognized terms under GAAP, and therefore do not purport to be alternatives to operating income (loss), adjusted operating margin as a measure of operating performance. The Company's definition of adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin may not be comparable to similarly titled measures of other companies. As such, management believes that it is appropriate to consider operating income determined on a GAAP basis in addition to these non-GAAP measures.

MSA Safety Incorporated Segment Information (Unaudited) (In thousands, except percentage amounts)

(in thousands, shoopt persontage amounts)	Americas	lı	nternational	(Corporate	С	onsolidated
Six Months Ended June 30, 2022	 				· p - · · · · · ·		
Sales to external customers	\$ 478,034	\$	224,971	\$	_	\$	703,005
Operating income							104,204
Operating margin %							14.8 %
Restructuring charges							2,247
Currency exchange losses, net							1,809
Product liability expense							5,698
Acquisition related costs (a)							5,499
Adjusted operating income (loss)	109,577		26,196		(16,316)		119,457
Adjusted operating margin %	22.9 %		11.6 %				17.0 %
Depreciation and amortization (b)							23,420
Adjusted EBITDA	126,256		32,698		(16,077)		142,877
Adjusted EBITDA margin %	26.4 %		14.5 %				20.3 %
Six Months Ended June 30, 2021							
Sales to external customers	\$ 426,046	\$	223,671	\$	_	\$	649,717
Operating income							79,217
Operating margin %							12.2 %
Restructuring charges							8,385
Currency exchange gains, net							(459)
Product liability expense							14,547
Acquisition related costs (a)	04.540		00 004		(47, 400)		4,541
Adjusted operating income (loss)	94,512		29,201		(17,482)		106,231
Adjusted operating margin %	22.2 %		13.1 %				16.4 %
Depreciation and amortization	100 111		20.454		(47.070)		22,088
Adjusted EBITDA	109,444		36,154		(17,279)		128,319
Adjusted EBITDA margin %	25.7 %		16.2 %				19.7 %

*Prior period has been adjusted to reflect the change in inventory accounting method, as described in the Company's fiscal 2021 Annual Report on Form 10-K. Adjustments were made to Americas and International.

⁽a) Acquisition related costs include advisory, legal, accounting, valuation, and other professional or consulting fees incurred during due diligence and integration. These costs are included in selling, general and administrative expense in the unaudited Condensed Consolidated Statements of Income. Acquisition related costs also include the acquisition related amortization, which is included in cost of products sold in the unaudited Condensed Consolidated Statements of Income.

⁽b) Excludes acquisition related amortization, which is included in acquisition related costs above.

The Americas segment is comprised of our operations in Northern North American and Latin American geographies. The International segment is comprised of our operations in all geographies outside of the Americas. Certain global expenses are allocated to each segment in a manner consistent with where the benefits from the expenses are derived.

Adjusted operating income (loss), adjusted operating margin, adjusted earnings before interest, taxes, depreciation and amortization (EBITDA) and adjusted EBITDA margin are the measures used by the chief operating decision maker to evaluate segment performance and allocate resources. As such, management believes that adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin are useful metrics for investors. Adjusted operating income (loss) is defined as operating income excluding restructuring charges, currency exchange gains / losses, product liability expense, acquisition related costs, including acquisition related amortization. Adjusted operating margin is defined as adjusted operating income (loss) divided by segment sales to external customers. Adjusted EBITDA is defined as adjusted operating income (loss) plus depreciation and amortization, and adjusted EBITDA margin is defined as adjusted EBITDA divided by segment sales to external customers. Adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin are not recognized terms under GAAP, and therefore do not purport to be alternatives to operating income or operating margin as a measure of operating performance. The Company's definition of adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin may not be comparable to similarly titled measures of other companies. As such, management believes that it is appropriate to consider operating income determined on a GAAP basis in addition to these non-GAAP measures.

MSA Safety Incorporated

Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Constant currency revenue growth (Unaudited)

Consolidated

Three	Months	Ended	lune	30	2022

				THICC MONE	iis Enaca sand	5 00, ZOZZ			
	Breathing Apparatus	Firefighter Helmets and Protective Apparel	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection*	Fall Protection	Core Sales	Non-Core Sales	Net Sales
GAAP reported sales change	20 %	(10)%	15 %	16 %	24 %	(14)%	11 %	(5)%	9 %
Plus: Currency translation effects	4 %	3 %	1 %	2 %	3 %	4 %	3 %	5 %	3 %
Constant currency sales change	24 %	(7)%	16 %	18 %	27 %	(10)%	14 %	— %	12 %
Less: Acquisitions	— %	— %	- %	— %	25 %	- %	5 %	— %	4 %
Organic constant currency sales change	24 %	(7)%	16 %	18 %	2 %	(10)%	9 %	— %	8 %

^{*}Fixed Gas and Flame Detection includes the impact of the Bacharach acquisition completed on July 1, 2021.

Six Months Ended June 30, 2022

-	Breathing Apparatus	Firefighter Helmets and Protective Apparel	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection*	Fall Protection	Core Sales	Non-Core Sales	Net Sales
GAAP reported sales change	11 %	(3)%	13 %	7 %	31 %	(10)%	11 %	(10)%	8 %
Plus: Currency translation effects	3 %	3 %	1 %	2 %	2 %	3 %	2 %	3 %	3 %
Constant currency sales change	14 %	— %	14 %	9 %	33 %	(7)%	13 %	(7)%	11 %
Less: Acquisitions	— %	— %	— %	— %	26 %	— %	6 %	— %	5 %
Organic constant currency sales change	14 %	— %	14 %	9 %	7 %	(7)%	7 %	(7)%	6 %

^{*}Fixed Gas and Flame Detection includes the impact of the Bacharach acquisition completed on July 1, 2021.

Organic constant currency sales change is a non-GAAP financial measure provided by the Company to give a better understanding of the Company's underlying business performance. Organic constant currency sales change is calculated by deducting the percentage impact from acquisitions and currency translation effects from the overall percentage change in net sales.

MSA Safety Incorporated Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Constant currency revenue growth (Unaudited)

Americas Segment

Three Months Ended June 30, 2022

				111100 11101111	io Enada dano	00, -0			
	Breathing Apparatus	Firefighter Helmets and Protective Apparel	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection*	Fall Protection	Core Sales	Non-Core Sales	Net Sales
GAAP reported sales change	26 %	(4)%	18 %	25 %	37 %	(4)%	18 %	(7)%	16 %
Plus: Currency translation effects	— %	— %	— %	— %	— %	1 %	1 %	— %	— %
Constant currency sales change	26 %	(4)%	18 %	25 %	37 %	(3)%	19 %	(7)%	16 %
Less: Acquisitions	— %	— %	— %	— %	34 %	— %	7 %	— %	6 %
Organic constant currency sales change	26 %	(4)%	18 %	25 %	3 %	(3)%	12 %	(7)%	10 %

^{*}Fixed Gas and Flame Detection includes the impact of the Bacharach acquisition completed on July 1, 2021.

Six Months Ended June 30, 2022

						,			
_	Breathing Apparatus	Firefighter Helmets and Protective Apparel	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection*	Fall Protection	Core Sales	Non-Core Sales	Net Sales
GAAP reported sales change	15 %	(4)%	15 %	12 %	44 %	— %	15 %	(15)%	12 %
Plus: Currency translation effects	— %	— %	— %	1 %	— %	1 %	1 %	1 %	1 %
Constant currency sales change	15 %	(4)%	15 %	13 %	44 %	1 %	16 %	(14)%	13 %
Less: Acquisitions	— %	— %	— %	— %	34 %	— %	7 %	— %	6 %
Organic constant currency sales change	15 %	(4)%	15 %	13 %	10 %	1 %	9 %	(14)%	7 %

^{*}Fixed Gas and Flame Detection includes the impact of the Bacharach acquisition completed on July 1, 2021.

Organic constant currency sales change is a non-GAAP financial measure provided by the Company to give a better understanding of the Company's underlying business performance. Organic constant currency sales change is calculated by deducting the percentage impact from acquisitions and currency translation effects from the overall percentage change in net sales.

MSA Safety Incorporated Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Constant currency revenue growth (Unaudited)

International Segment

Three Months Ended June 30, 2022

				111100 1110111	io Enaca danc	00, 2022			
	Breathing Apparatus	Firefighter Helmets and Protective Apparel	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection*	Fall Protection	Core Sales	Non-Core Sales	Net Sales
GAAP reported sales change	8 %	(23)%	4 %	(1)%	7 %	(27)%	(3)%	(3)%	(3)%
Plus: Currency translation effects	10 %	8 %	7 %	7 %	8 %	7 %	8 %	10 %	8 %
Constant currency sales change	18 %	(15)%	11 %	6 %	15 %	(20)%	5 %	7 %	5 %
Less: Acquisitions	— %	— %	— %	— %	13 %	— %	3 %	— %	3 %
Organic constant currency sales change	18 %	(15)%	11 %	6 %	2 %	(20)%	2 %	7 %	2 %

^{*}Fixed Gas and Flame Detection includes the impact of the Bacharach acquisition completed on July 1, 2021.

Six Months Ended June 30, 2022

	Breathing Apparatus	Firefighter Helmets and Protective Apparel	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection*	Fall Protection	Core Sales	Non-Core Sales	Net Sales	
GAAP reported sales change	4 %	— %	5 %	(4)%	13 %	(24)%	1 %	(5)%	1 %	
Plus: Currency translation effects	8 %	9 %	5 %	6 %	5 %	6 %	7 %	9 %	6 %	
Constant currency sales change	12 %	9 %	10 %	2 %	18 %	(18)%	8 %	4 %	7 %	
Less: Acquisitions	— %	— %	— %	— %	15 %	— %	4 %	— %	3 %	
Organic constant currency sales change	12 %	9 %	10 %	2 %	3 %	(18)%	4 %	4 %	4 %	

^{*}Fixed Gas and Flame Detection includes the impact of the Bacharach acquisition completed on July 1, 2021.

Organic constant currency sales change is a non-GAAP financial measure provided by the Company to give a better understanding of the Company's underlying business performance. Organic constant currency sales change is calculated by deducting the percentage impact from acquisitions and currency translation effects from the overall percentage change in net sales.

MSA Safety Incorporated Supplemental Segment Information (Unaudited) Summary of constant currency revenue growth by segment and product group

Three Months Ended June 30, 2022 Consolidated Americas International 27 % Fixed Gas and Flame Detection* 37 % 15 % **Breathing Apparatus** 24 % 26 % 18 % Portable Gas Detection 18 % 25 % 6 % 16 % 18 % **Industrial Head Protection** 11 % Firefighter Helmets & Protective Apparel (7)% (4)% (15)% Fall Protection (10)% (20)% (3)% Core Sales 14 % 19 % 5 % Non-Core Sales 7 % — % (7)% 12 % 5 % **Net Sales** 16 % 8 % 2 % Net Sales excluding Acquisitions 10 %

^{*}Fixed Gas and Flame Detection includes the impact of the Bacharach acquisition completed on July 1, 2021.

	Six Months Ended June 30, 2022					
	Consolidated	Americas	International			
Fixed Gas and Flame Detection*	33 %	44 %	18 %			
Breathing Apparatus	14 %	15 %	12 %			
Portable Gas Detection	9 %	13 %	2 %			
Industrial Head Protection	14 %	15 %	10 %			
Firefighter Helmets & Protective Apparel	— %	(4)%	9 %			
Fall Protection	(7)%	1 %	(18)%			
Core Sales	13 %	16 %	8 %			
Non-Core Sales	(7)%	(14)%	4 %			
Net Sales	11 %	13 %	7 %			
Net Sales excluding Acquisitions	6 %	7 %	4 %			

^{*}Fixed Gas and Flame Detection includes the impact of the Bacharach acquisition completed on July 1, 2021.

MSA Safety Incorporated

Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures

Adjusted earnings (Unaudited)

Adjusted earnings per diluted share (Unaudited)

(In thousands, except per share amounts)

	Three Months Ended June 30,				Six Months Ended June 30,					
	2022		2021		% Change	2022		2021		% Change
Net income attributable to MSA Safety Incorporated	\$	47,693	\$	25,186	89%	\$	83,235	\$	61,636	35%
Product liability expense		2,926		11,751			5,698		14,547	
Acquisition related costs (a)		2,557		3,168			5,499		4,541	
Restructuring charges		57		7,078			2,247		8,385	
Asset related losses and other		120		29			124		48	
Currency exchange (gains) losses, net Income tax expense on adjustments		(1,463) (946)		1,640 (7,029)			1,809 (4,069)		(459) (9,399)	
Adjusted earnings	\$	50,944	\$	41,823	22%	\$	94,543	\$	79,299	19%
Adjusted earnings per diluted share	\$	1.29	\$	1.06	22%	\$	2.40	\$	2.01	19%

⁽a) Acquisition related costs include advisory, legal, accounting, valuation, and other professional or consulting fees incurred during due diligence and integration. These costs are included in selling, general and administrative expense in the unaudited Condensed Consolidated Statements of Income. Acquisition related costs also include the acquisition related amortization, which is included in cost of products sold in the unaudited Condensed Consolidated Statements of Income.

Management believes that adjusted earnings and adjusted earnings per diluted share are useful measures for investors, as management uses these measures to internally assess the company's performance and ongoing operating trends. There can be no assurances that additional special items will not occur in future periods, nor that MSA's definition of adjusted earnings is consistent with that of other companies. As such, management believes that it is appropriate to consider both net income determined on a GAAP basis as well as adjusted earnings.

About MSA:

Established in 1914, MSA Safety Incorporated is the global leader in the development, manufacture and supply of safety products that protect people and facility infrastructures. Many MSA products integrate a combination of electronics, mechanical systems and advanced materials to protect users against hazardous or life-threatening situations. The company's comprehensive product line is used by workers around the world in a broad range of markets, including the oil, gas and petrochemical industry, the fire service, the construction industry, mining and the military. MSA's core products include self-contained breathing apparatus, fixed gas and flame detection systems, portable gas detection instruments, industrial head protection products, firefighter helmets and protective apparel, and fall protection devices. With 2021 revenues of \$1.4 billion, MSA employs approximately 4,800 people worldwide. The company is headquartered north of Pittsburgh in Cranberry Township, Pa., and has manufacturing operations in the United States, Europe, Asia and Latin America. With more than 40 international locations, MSA realizes approximately half of its revenue from outside North America. For more information visit MSA's web site at www.MSAsafety.com.

Cautionary Statement Regarding Forward-Looking Statements:

Except for historical information, certain matters discussed in this press release may be forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include but are not limited to all projections and anticipated levels of future performance. Forward-looking statements involve risks, uncertainties and other factors that may cause our actual results to differ materially from those discussed herein. Any number of factors could cause actual results to differ materially from projections or forward-looking statements, including without limitation global economic conditions, spending patterns of government agencies, competitive pressures, the impact of acquisitions and related integration activities, product liability claims, the success of new product introductions, currency exchange rate fluctuations and the risks of doing business in foreign countries. A full listing of these risks, uncertainties and other factors are detailed from time-to-time in our filings with the United States Securities and Exchange Commission ("SEC"), including our most recent Form 10-K filed on February 18, 2022. You are strongly urged to review all such filings for a more detailed discussion of such risks and uncertainties. MSA's SEC filings are readily obtainable at no charge at www.sec.gov, as well as on its own investor relations website at http://investors.MSAsafety.com. MSA undertakes no duty to publicly update any forward-looking statements contained herein, except as required by law.

Non-GAAP Financial Measures:

This press release includes certain non-GAAP financial measures. These financial measures include organic constant currency revenue growth, adjusted operating income, adjusted operating margin, adjusted EBITDA, adjusted EBITDA margin, adjusted earnings, and adjusted earnings per diluted share. The presentation of these financial measures does not comply with U.S. generally accepted accounting principles ("GAAP"). For an explanation of these measures, together with a reconciliation to the most directly comparable GAAP financial measure, see the Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures in the financial tables section above.