

# **MSA Safety Announces Second Quarter Results**

Jul 28,2021

# Revenue returns to growth and incoming order book gains strong momentum

PITTSBURGH, July 28, 2021 /PRNewswire/ -- Global safety equipment manufacturer MSA Safety Incorporated (NYSE: MSA) today reported results for the second quarter of 2021.



# **Quarterly Highlights**

- Revenue was \$341 million, increasing 9 percent from a year ago on a reported basis and 5 percent on a constant currency basis.
- GAAP operating income was \$35 million or 10.3 percent of sales, compared to \$48 million or 15.4 percent of sales in the same period a year ago. Adjusted operating income was \$59 million or 17.2 percent of sales, compared to \$59 million or 18.7 percent of sales in the same period a year ago.
- GAAP earnings were \$25 million or \$0.64 per diluted share, compared to \$36 million or \$0.92 per diluted share in the same period a year ago. Adjusted earnings were \$42 million or \$1.06 per diluted share, compared to \$44 million or \$1.11 per diluted share in the same period a year ago. GAAP and adjusted operating income and earnings reflect \$4 million of incremental stock compensation expense driven by the acquisition of Bacharach, Inc. and its expected revenue and profitability contributions in the coming years.
- On July 1, 2021, MSA completed the acquisition of Bacharach, Inc. in a transaction valued at \$337 million. Based in New Kensington, Pa.,
  Bacharach is a leader in gas detection technologies used in the heating, ventilation, air conditioning and refrigeration (HVAC-R) markets,
  with annual revenue of approximately \$70 million. The transaction was financed through a combination of fixed and variable incremental
  borrowings with an after-tax cost of less than 2 percent.

## Comments from Management

"MSA delivered strong quarterly revenue growth and reached exciting milestones on key strategic programs, including completing the acquisition of Bacharach," said Nish Vartanian, MSA Chairman, President and CEO. Mr. Vartanian added that MSA's second quarter incoming order activity exceeded both 2020 and 2019 comparable periods. "The uptick in incoming orders against the backdrop of ongoing supply chain constraints drove a significant increase in backlog."

MSA completed the acquisition of Bacharach on July 1, 2021. "Many industries today are placing significant focus on monitoring and managing the usage of refrigerants for safety, environmental and efficiency purposes. That's one of many reasons we're thrilled to have Bacharach under the MSA umbrella," Mr. Vartanian said. "The acquisition also provides us with access to attractive end markets, and it's a natural fit with our product and manufacturing expertise."

"Throughout the pandemic and recession, we've been laser focused on improving our business model, building further resilience in our portfolio, and investing in new product development to fuel our growth engine for years to come," Mr. Vartanian commented. MSA has deployed approximately \$400 million of capital in 2021 for the acquisitions of Bacharach and U.K. firefighter turnout gear manufacturer Bristol Uniforms. "We've added more elements of defensiveness to the portfolio through these acquisitions in strategic end markets. At the same time, we continue to invest heavily in our R&D programs to bring the most advanced safety technologies to our customers."

"The recent acquisitions, ongoing new product development investments, and the uptick in our order book position us well for the second half of 2021. I remain very confident in our ability to strengthen our market positions as business conditions continue to improve," Mr. Vartanian concluded.

# MSA Safety Incorporated Condensed Consolidated Statement of Income (Unaudited) (In thousands, except per share amounts)

	Three Months	Ended June 30,	Six Months E	nded June 30,
	2021	2020	2021	2020
Net sales Cost of products sold	\$ 341,289 188.374	\$ 314,438 172.841	\$ 649,717 362,063	\$ 655,583 356,627
Gross profit	152,915	141,597	287,654	298,956
Selling, general and administrative	83,426	69,034	158,889	149,271
Research and development	13,970	13,760	27,204	27,872
Restructuring charges	7,078	8,865	8,385	10,872
Currency exchange losses (gains), net	1,640	793	(459)	1,063
Product liability expense	11,751	851	14,547	2,802
Operating income	35,050	48,294	79,088	107,076

Interest expense	2,172	2,459	4,082	5,602
Other income, net	 (2,293)	 (2,000)	 (6,506)	 (3,258)
Total other (income) expense, net	(121)	459	(2,424)	2,344
Income before income taxes	35,171	47,835	81,512	104,732
Provision for income taxes	 9,784	 11,429	 19,525	 24,523
Net income	25,387	36,406	61,987	80,209
Net income attributable to noncontrolling interests	(262)	 (340)	 (448)	 (468)
Net income attributable to MSA Safety Incorporated	\$ 25,125	\$ 36,066	\$ 61,539	\$ 79,741
Earnings per share attributable to MSA Safety Incorporated common shareholders:				
Basic	\$ 0.64	\$ 0.93	\$ 1.57	\$ 2.05
Diluted	\$ 0.64	\$ 0.92	\$ 1.56	\$ 2.03
Basic shares outstanding	39,167	38,830	39,131	38,826
Diluted shares outstanding	39,420	39,195	39,421	39,273

MSA Safety Incorporated Condensed Consolidated Balance Sheet (Unaudited) (In thousands)

	Jı	ıne 30, 2021	Dece	ember 31, 2020
Assets				
Cash and cash equivalents	\$	174,078	\$	160,672
Trade receivables, net		226,575		252,283
Inventories		232,658		197,819
Notes receivable, insurance companies		3,855		3,796
Other current assets		132,816		139,708
Total current assets		769,982		754,278
Property, net		201,163		189,620
Prepaid pension cost		105,078		97,545
Operating lease assets, net		67,383		53,451
Goodwill		447,267		443,272
Notes receivable, insurance companies, noncurrent		49,133		48,540
Insurance receivable, noncurrent		91,185		85,077
Other noncurrent assets		232,042		200,701
Total assets	\$	1,963,233	\$	1,872,484
Liabilities and shareholders' equity				
Notes payable and current portion of long-term debt, net	\$	20,000	\$	20,000
Accounts payable		89,086		86,854
Other current liabilities		208,755		203,691
Total current liabilities		317,841		310,545
Long-term debt, net		314,587		287,157
Pensions and other employee benefits		201,311		208,068
Noncurrent operating lease liabilities		58,877		44,639
Deferred tax liabilities		13,017		10,916
Product liability and other noncurrent liabilities		208,832		201,268
Total shareholders' equity		848,768		809,891
Total liabilities and shareholders' equity	\$	1,963,233	\$	1,872,484

MSA Safety Incorporated Condensed Consolidated Statement of Cash Flows (Unaudited) (In thousands)

	Three Months	Ended June 30,	Six Months Ended June 30,				
	2021	2020	2021	2020			
Net income	\$ 25,387	\$ 36,406	\$ 61,987	\$ 80,209			
Depreciation and amortization	11,584	9,786	22,088	19,428			
Change in working capital and other operating	1,327	23,232	(161)	(16,606)			
Cash flow from operating activities	38,298	69,424	83,914	83,031			
Capital expenditures	(10,706)	(13,272)	(20,288)	(19,834)			
Acquisition, net of cash acquired	_	_	(62,992)	_			
Change in short-term investments	5,015	10,210	25,045	(9,402)			
Property disposals	25	(9)	60	83			
Cash flow used in investing activities	(5,666)	(3,071)	(58,175)	(29,153)			
Change in debt	(25,013)	(37,000)	27,004	(9,000)			
Cash dividends paid	(17,247)	(16,721)	(34,067)	(33,052)			
Other financing	(834)	873	(4,392)	(24,124)			

Cash flow used in financing activities	(43,094)	(52,848)	(11,455)	(66,176)
Effect of exchange rate changes on cash, cash equivalents and restricted cash	(187)	102	(907)	(3,654)
(Decrease) increase in cash, cash equivalents and restricted cash	\$ (10,649)	\$ 13,607	\$ 13,377	\$ (15,952)

MSA Safety Incorporated Segment Information (Unaudited) (In thousands, except percentage amounts)

	Americas			nternation	al	Corporate	(	Consolidated		
Three Months Ended June 30, 2021 Sales to external customers Operating income Operating margin % Restructuring charges Currency exchange losses, net Product liability expense Acquisition related costs	\$ 217,707		\$	123,582		\$ —	\$	341,289 35,050 10.3 7,078 1,640 11,751 3,168	%	
Adjusted operating income (loss) Adjusted operating margin % Depreciation and amortization Adjusted EBITDA Adjusted EBITDA %	49,238 22.6 57,137 26.2	%		20,440 16.5 24,020 19.4	%	(10,991)		58,687 17.2 11,584 70,271 20.6	%	
·										
Three Months Ended June 30, 2020 Sales to external customers Operating income Operating margin % Restructuring charges Currency exchange losses, net Product liability expense Acquisition related costs	\$ 204,231		\$	110,207		\$ —	\$	314,438 48,294 15.4 8,865 793 851 64	%	
Adjusted operating income (loss) Adjusted operating margin % Depreciation and amortization Adjusted EBITDA Adjusted EBITDA %	49,003 24.0 55,620 27.2	%		17,402 15.8 20,474 18.6	%	(7,538) (7,441)		58,867 18.7 9,786 68,653 21.8	%	

The Americas segment is comprised of our operations in North America and Latin America geographies. The International segment is comprised of our operations in all geographies outside of the Americas. Certain global expenses are allocated to each segment in a manner consistent with where the benefits from the expenses are derived

Adjusted operating income (loss), adjusted operating margin, adjusted earnings before interest, taxes, depreciation and amortization (EBITDA) and adjusted EBITDA margin are the measures used by the chief operating decision maker to evaluate segment performance and allocate resources. As such, management believes that adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin are useful metrics for investors. Adjusted operating income (loss) is defined as operating income excluding restructuring charges, currency exchange gains / losses, product liability expense, acquisition related costs, including acquisition related amortization, and COVID-19 related costs. Adjusted operating margin is defined as adjusted operating income (loss) plus depreciation and amortization and adjusted EBITDA margin is defined as adjusted EBITDA divided by segment sales to external customers. Adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin are not recognized terms under GAAP and therefore do not purport to be alternatives to operating income or operating margin as a measure of operating performance. The Company's definition of adjusted operating income (loss), adjusted Deprating margin, adjusted EBITDA and adjusted EBITDA margin may not be comparable to similarly titled measures of other companies. As such, management believes that it is appropriate to consider operating income determined on a GAAP basis in addition to these non-GAAP measures.

		Americas		International			Cor	porate		Consolidated			
Six Months Ended June 30, 2021	•	400.040		•	000.074		•		•	040.747			
Sales to external customers	\$	426,046		\$	223,671		\$	_	\$	649,717			
Operating income										79,088			
Operating margin %										12.2	%		
Restructuring charges										8,385			
Currency exchange gains, net										(459)			
Product liability expense										14,547			
Acquisition related costs										4,541			
Adjusted operating income (loss)		94,390			29,194		(17,	482)		106,102			
Adjusted operating margin %		22.2	%		13.1	%				16.3	%		
Depreciation and amortization										22,088			
Adjusted EBITDA		109,322			36,147		(17,	279)		128,190			
Adjusted EBITDA %		25.7	%		16.2	%	•	•		19.7	%		
Six Months Ended June 30, 2020													
Sales to external customers	\$	435,484		\$	220,099		\$	_	\$	655,583			
Operating income										107,076			
Operating margin %										16.3	%		
Restructuring charges										10,872			
Currency exchange losses, net										1,063			
Product liability expense										2,802			
Acquisition related costs										161			

COVID-19 related costs						757	
Adjusted operating income (loss)	108,811		30,073		(16,153)	122,731	
Adjusted operating margin %	25.0	%	13.7	%		18.7	%
Depreciation and amortization						19,428	
Adjusted EBITDA	121,878		36,239		(15,958)	142,159	
Adjusted EBITDA %	28.0	%	16.5	%		21.7	%

The Americas segment is comprised of our operations in North America and Latin America geographies. The International segment is comprised of our operations in all geographies outside of the Americas. Certain global expenses are allocated to each segment in a manner consistent with where the benefits from the expenses are derived.

Adjusted operating income (loss), adjusted operating margin, adjusted earnings before interest, taxes, depreciation and amortization (EBITDA) and adjusted EBITDA margin are the measures used by the chief operating decision maker to evaluate segment performance and allocate resources. As such, management believes that adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin are useful metrics for investors. Adjusted operating income (loss) is defined as operating income excluding restructuring charges, currency exchange gains / losses, product liability expense, acquisition related costs, including acquisition related amortization, and COVID-19 related costs. Adjusted operating margin is defined as adjusted operating income (loss) plus depreciation and amortization and adjusted EBITDA margin is defined as adjusted EBITDA divided by segment sales to external customers. Adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin are not recognized terms under GAAP and therefore do not purport to be alternatives to operating income or operating margin as a measure of operating performance. The Company's definition of adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin may not be comparable to similarly titled measures of other companies. As such, management believes that it is appropriate to consider operating income determined on a GAAP basis in addition to these non-GAAP measures.

### MSA Safety Incorporated Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Constant currency revenue growth (Unaudited)

#### Consolidated

_	Three Months Ended June 30, 2021													
	Breathing Apparatus	Firefighter Helmets and Protective Apparel	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection	Fall Protection	Core Sales	Non-Core Sales	Net Sales					
GAAP reported sales change	1 %	32 %	25 %	37 %	(1) %	42 %	15 %	(26) %	9 %					
Plus: Currency translation effects	(3) %	(4) %	(5) %	(5) %	(3) %	(8) %	(3) %	(4) %	(4) %					
Constant currency sales change	(2) %	28 %	20 %	32 %	(4) %	34 %	12 %	(30) %	5 %					

_	Six Months Ended June 30, 2021													
	Breathing	Firefighter Helmets and Protective	Industrial Head	Portable Gas	Fixed Gas and Flame	Fall	Core	Non-Core	Net					
	U		Protection	Detection	Detection	Protection	Sales	Sales	Sales					
	Apparatus	Apparel	Protection	Detection	Detection	Protection	Sales	Sales	Sales					
GAAP reported sales change	(4) %	20 %	7 %	10 %	(8) %	16 %	4 %	(26) %	(1) %					
Plus: Currency translation effects	(2) %	(3) %	(1) %	(3) %	(2) %	(5) %	(3) %	(3) %	(3) %					
Constant currency sales change	(6) %	17 %	6 %	7 %	(10) %	11 %	1 %	(29) %	(4) %					

Management believes that constant currency revenue growth is a useful metric for investors, as foreign currency translation can have a material impact on revenue growth trends. Constant currency revenue growth highlights ongoing business performance excluding the impact of fluctuating foreign currencies, which is outside of management's control. There can be no assurances that MSA's definition of constant currency revenue growth is consistent with that of other companies. As such, management believes that it is appropriate to consider revenue growth determined on a GAAP basis in addition to this non-GAAP financial measure.

# MSA Safety Incorporated Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Constant currency revenue growth (Unaudited)

### Americas Segment

_	Three Months Ended June 30, 2021													
		Firefighter Helmets and	Industrial	Portable	Fixed Gas and									
	Breathing	Protective	Head	Gas	Flame	Fall	Core	Non-Core	Net					
	Apparatus	Apparel	Protection	Detection	Detection	Protection	Sales	Sales	Sales					
GAAP reported sales change	2 %	8 %	41 %	48 %	1 %	55 %	16 %	(39) %	7 %					
Plus: Currency translation effects	— %	— %	(3) %	(2) %	(1) %	(3) %	(1) %	(1) %	(1) %					
Constant currency sales change	2 %	8 %	38 %	46 %	— %	52 %	15 %	(40) %	6 %					

	Six Months Ended June 30, 2021																	
		Firefighter Helmets and Industrial Portable Fixed Gas and Breathing Protective Head Gas Flame Fall Core Non-Core																
	Bre	eathing		Protective	ŀ	lead	(	Gas	F	lame	F	all	C	ore	Non-	Core	N	et
	App	paratus		Apparel	Pro	tection	Det	ection	Det	tection	Prot	ection	Sa	ales	Sal	les	Sa	les
GAAP reported sales change	(3)	%	4	%	12	%	14	%	(6)	%	15	%	3	%	(33)	%	(2)	%
Plus: Currency translation effects		%	_	%	1	%		%	_	%	(1)	%	_	%		%		%
Constant currency sales change	(3)	%	4	%	13	%	14	%	(6)	%	14	%	3	%	(33)	%	(2)	%

Management believes that constant currency revenue growth is a useful metric for investors, as foreign currency translation can have a material impact on revenue growth trends. Constant currency revenue growth highlights ongoing business performance excluding the impact of fluctuating foreign currencies, which is outside of management's control. There can be no assurances that MSA's definition of constant currency revenue growth is consistent with that of other companies. As such, management believes that it is appropriate to consider revenue growth determined on a GAAP basis in addition to this non-GAAP financial measure.

#### MSA Safety Incorporated

Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Constant currency revenue growth (Unaudited)

### International Segment

_		Three Months Ended June 30, 2021								
	Dun ath in a	Firefighter Helmets and	Industrial	Portable	Fixed Gas and	F-11	0	New Corr	Net	
	Breathing	Protective	Head	Gas	Flame	Fall	Core	Non-Core	Net	
	Apparatus	Apparel	Protection	Detection	Detection	Protection	Sales	Sales	Sales	
GAAP reported sales change	(1) %	153 %	(8) %	20 %	(2) %	28 %	14 %	— %	12 %	
Plus: Currency translation effects	(8) %	(24) %	(7) %	(9) %	(7) %	(13) %	(9) %	(9) %	(9) %	
Constant currency sales change	(9) %	129 %	(15) %	11 %	(9) %	15 %	5 %	(9) %	3 %	

_				Six Months En	ded June 30, 202	1			
		Firefighter Helmets and	Industrial	Portable	Fixed Gas and				
	Breathing	Protective	Head	Gas	Flame	Fall	Core	Non-Core	Net
	Apparatus	Apparel	Protection	Detection	Detection	Protection	Sales	Sales	Sales
GAAP reported sales change	(5) %	98 %	(5) %	2 %	(10) %	18 %	5 %	(14) %	2 %
Plus: Currency translation effects	(8) %	(19) %	(8) %	(7) %	(5) %	(11) %	(8) %	(7) %	(8) %
Constant currency sales change	(13) %	79 %	(13) %	(5) %	(15) %	7 %	(3) %	(21) %	(6) %

Management believes that constant currency revenue growth is a useful metric for investors, as foreign currency translation can have a material impact on revenue growth trends. Constant currency revenue growth highlights ongoing business performance excluding the impact of fluctuating foreign currencies, which is outside of management's control. There can be no assurances that MSA's definition of constant currency revenue growth is consistent with that of other companies. As such, management believes that it is appropriate to consider revenue growth determined on a GAAP basis in addition to this non-GAAP financial measure.

# MSA Safety Incorporated

Supplemental Segment Information (Unaudited)

Summary of constant currency revenue growth by segment and product group

	Thre	e Mont	hs Ende	ed Jui	ne 30, 2021	1
	Consolid	lated	Ameri	cas	Internat	tional
Fall Protection	34	%	52	%	15	%
Portable Gas Detection	32	%	46	%	11	%
Firefighter Helmets and Protective Apparel	28	%	8	%	129	%
Industrial Head Protection	20	%	38	%	(15)	%
Breathing Apparatus	(2)	%	2	%	(9)	%
Fixed Gas and Flame Detection	(4)	%		%	(9)	%
Core Sales	12	%	15	%	5	%
Non-Core Sales	(30)	%	(40)	%	(9)	%
Net Sales	5	%	6	%	3	%

	Si	s Ended June 30, 2021				
	Consoli	dated	Amer	icas	Internat	tional
Firefighter Helmets and Protective Apparel	17	%	4	%	79	%
Fall Protection	11	%	14	%	7	%
Portable Gas Detection	7	%	14	%	(5)	%
Industrial Head Protection	6	%	13	%	(13)	%
Breathing Apparatus	(6)	%	(3)	%	(13)	%
Fixed Gas and Flame Detection	(10)	%	(6)	%	(15)	%
Core Sales	1	%	3	%	(3)	%
Non-Core Sales	(29)	%	(33)	%	(21)	%
Net Sales	(4)	%	(2)	%	(6)	%

MSA Safety Incorporated Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Adjusted earnings (Unaudited) Adjusted earnings per diluted share (Unaudited) (In thousands, except per share amounts)

	Three Months Ended June 30,	Six Months Ended June 30,
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			%			%
	2021	2020	Change	2021	2020	Change
Net income attributable to MSA Safety Incorporated Tax benefit associated with ASU 2016-09: Improvements to employee share-	\$ 25,125	\$ 36,066	(30)%	\$ 61,539	\$ 79,741	(23)%
based payment accounting	(545)	(348)		(2,079)	(1,619)	
Subtotal	24,580	35,718	(31)%	59,460	78,122	(24)%
Product liability expense	11,751	851		14,547	2,802	
Acquisition related costs	3,168	64		4,541	161	
Restructuring charges	7,078	8,865		8,385	10,872	
Asset related losses, net	29	5		48	127	
COVID-19 related costs	_	_		_	757	
Currency exchange losses (gains), net	1,640	793		(459)	1,063	
Income tax expense on adjustments	(6,484)	(2,613)		(7,320)	(3,914)	
Adjusted earnings	\$ 41,762	\$ 43,683	(4)%	\$ 79,202	\$ 89,990	(12)%
Adjusted earnings per diluted share	\$ 1.06	\$ 1.11	(5)%	\$ 2.01	\$ 2.29	(12)%

Management believes that adjusted earnings and adjusted earnings per diluted share are useful measures for investors, as management uses these measures to internally assess the company's performance and ongoing operating trends. There can be no assurances that additional special items will not occur in future periods, nor that MSA's definition of adjusted earnings is consistent with that of other companies. As such, management believes that it is appropriate to consider both net income determined on a GAAP basis as well as adjusted earnings.

#### About MSA:

Established in 1914, MSA Safety Incorporated is the global leader in the development, manufacture and supply of safety products that protect people and facility infrastructures. Many MSA products integrate a combination of electronics, mechanical systems and advanced materials to protect users against hazardous or life-threatening situations. The company's comprehensive product line is used by workers around the world in a broad range of markets, including the oil, gas and petrochemical industry, the fire service, the construction industry, mining and the military. MSA's core products include self-contained breathing apparatus, fixed gas and flame detection systems, portable gas detection instruments, industrial head protection products, firefighter helmets and protective apparel, and fall protection devices. With 2020 revenues of \$1.35 billion, MSA employs approximately 5,200 people worldwide. The company is headquartered north of Pittsburgh in Cranberry Township, Pa., and has manufacturing operations in the United States, Europe, Asia and Latin America. With more than 40 international locations, MSA realizes approximately half of its revenue from outside North America. For more information visit MSA's web site at <a href="https://www.MSAsafety.com">www.MSAsafety.com</a>.

#### Cautionary Statement Regarding Forward-Looking Statements:

Except for historical information, certain matters discussed in this press release may be forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include but are not limited to all projections and anticipated levels of future performance. Forward-looking statements involve risks, uncertainties and other factors that may cause our actual results to differ materially from those discussed herein. Any number of factors could cause actual results to differ materially from projections or forward-looking statements, including without limitation global economic conditions, spending patterns of government agencies, competitive pressures, the impact of acquisitions and related integration activities, product liability claims, the success of new product introductions, currency exchange rate fluctuations and the risks of doing business in foreign countries. A full listing of these risks, uncertainties and other factors are detailed from time-to-time in our filings with the United States Securities and Exchange Commission ("SEC"), including our most recent Form 10-K filed on February 19, 2021. You are strongly urged to review all such filings for a more detailed discussion of such risks and uncertainties. MSA's SEC filings are readily obtainable at no charge at <a href="http://investors.MSAsafety.com">www.sec.gov</a>, as well as on its own investor relations website at <a href="http://investors.MSAsafety.com">http://investors.MSAsafety.com</a>. MSA undertakes no duty to publicly update any forward-looking statements contained herein, except as required by law.

# Non-GAAP Financial Measures:

This press release includes certain non-GAAP financial measures. These financial measures include constant currency revenue growth, adjusted operating income, adjusted operating margin, adjusted EBITDA, adjusted EBITDA margin, adjusted earnings, and adjusted earnings per diluted share. The presentation of these financial measures does not comply with U.S. generally accepted accounting principles ("GAAP"). For an explanation of these measures, together with a reconciliation to the most directly comparable GAAP financial measure, see the Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures in the financial tables section above

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