

MSA Announces Third Quarter Results

Oct 19,2017

Strategic investments in acquisitions and restructuring programs drive 6 percent growth in revenue and 26 percent growth in earnings

PITTSBURGH, Oct. 19, 2017 /PRNewswire/ -- Global safety equipment manufacturer MSA Safety Incorporated (NYSE: MSA) today reported results for the third quarter of 2017.



The Safety Company

Quarterly Highlights

- Revenue was \$296 million, increasing 6 percent from a year ago on a reported basis and 5 percent on a constant currency basis.
- GAAP earnings from continuing operations increased 26 percent to \$32 million, or \$0.83 per diluted share, from \$25 million, or \$0.67 per diluted share in the same period a year ago.
- Adjusted earnings increased 29 percent to \$35 million, or \$0.92 per diluted share, from \$27 million, or \$0.72 per diluted share a year ago.
- The recent acquisition of firefighter turnout gear manufacturer Globe was accretive to GAAP earnings by \$0.05 per share, or \$0.07 per share excluding transaction costs and purchase accounting amortization.
- Cash flow from operating activities was \$43 million, compared to \$19 million in the same period a year ago. In the quarter, the company deployed \$215 million to complete the Globe acquisition, paid \$13 million of dividends to shareholders, and repurchased \$12 million of common stock.

Comments from Management

"Our third quarter results reflect our investments in strategic acquisitions and transformational restructuring programs that have streamlined our cost structure and driven earnings growth," said William M. Lambert, MSA Chairman and CEO. "We were able to generate non-GAAP earnings of \$0.07 per share from our recent acquisition of Globe, and we have already exceeded our full-year cost savings target from previously announced restructuring activities."

Mr. Lambert explained that restructuring programs executed earlier this year have driven a \$6 million reduction in reported selling, general and administrative expenses, or \$11 million of cost savings in organic constant currency terms. "While we are highly focused on managing our cost structure, we are committed to strategically deploying capital for investments that drive profitable growth," Mr. Lambert said. He noted that the acquisition of Globe, cost reduction programs and the lower tax rate drove a 26 percent increase in earnings in the quarter on the 6 percent increase in revenue.

"Our incoming order book continues to show strength in industrial products, and we've recently seen an improvement in demand from the fire service. Our industry leading safety solutions and inorganic investments further our ability to capture share in our key end markets," Mr. Lambert said. "Overall, we are carrying a healthy backlog heading into the fourth quarter. This pipeline of business - combined with the solid returns we are seeing from strategic investments - positions us well to continue enhancing shareholder value in the final months of 2017 and beyond," Mr. Lambert concluded.

MSA Safety Incorporated

Condensed Consolidated Statement of Income (Unaudited)

(In thousands, except per share amounts)

	Three Months Er	ded September 30,	Nine Months En	ded September 30,
	2017	2016	2017	2016
Net sales Cost of products sold	\$ 296,129 163,630	\$ 278,233 149,471	\$ 850,669 464,842	\$ 853,499 468,177
Gross profit	132,499	128,762	385,827	385,322
Selling, general and administrative Research and development	72,409 12,351	72,945 13,116	222,334 35,282	227,856 34,623
Restructuring charges Currency exchange losses, net	3,214 562 3,346	1,889 790	16,920 3,994	3,697 2,498
Other operating expense ^(a) Operating income	40,617	40,022	<u>32,956</u> 74,341	116,648
Interest expense Other income, net	3,961	4,412	10,566	12,515
	(981)	(2,041)	(2,061)	(3,704)
Total other expense, net	2,980	2,371	8,505	8,811
Income from continuing operations before income				
taxes	37,637	37,651	65,836	107,837
Provision for income taxes	5,411	11,329	6,306	38,866
Income from continuing operations	32,226	26,322	59,530	68,971
(Loss) income from discontinued operations		(1,300)		55
Net income Net income attributable to noncontrolling interests	32,226 (160)	25,022 (836)	59,530 (519)	69,026 (2,006)

Net income attributable to MSA Safety Incorporated	 32,066	 24,186	 59,011	 67,020
Amounts attributable to MSA Safety Incorporated common shareholders:				
Income from continuing operations	32,066	25,486	59,011	67,475
Loss from discontinued operations	 _	 (1,300)	 _	 (455)
Net income	 32,066	 24,186	 59,011	 67,020
Earnings per share attributable to MSA Safety Incorporated common shareholders: Basic				
Income from continuing operations	\$ 0.84	\$ 0.68	\$ 1.55	\$ 1.80
Loss from discontinued operations	\$ _	\$ (0.04)	\$ _	\$ (0.01)
Net income	\$ 0.84	\$ 0.64	\$ 1.55	\$ 1.79
Diluted				
Income from continuing operations	\$ 0.83	\$ 0.67	\$ 1.52	\$ 1.77
Loss from discontinued operations	\$ —	\$ (0.04)	\$ _	\$ (0.01)
Net income	\$ 0.83	\$ 0.63	\$ 1.52	\$ 1.76
Basic shares outstanding	38,074	37,487	37,970	37,407
Diluted shares outstanding	38,702	38,112	38,692	37,908

MSA Safety Incorporated Condensed Consolidated Balance Sheet (Unaudited) (In thousands)

	Septerr	nber 30, 2017	Decen	nber 31, 2016
Assets Cash and cash equivalents Trade receivables, net Inventories Notes receivable, insurance companies Other current assets	\$	112,185 226,780 160,280 19,295 57,999	\$	113,759 209,514 103,066 4,180 42,287
Total current assets Property, net Prepaid pension cost Goodwill Notes receivable, insurance companies, noncurrent Insurance receivable, noncurrent Other noncurrent assets Total assets	\$	576,539 152,475 58,954 417,949 59,151 98,219 231,930 1,595,217	\$	472,806 148,678 62,916 333,276 63,147 157,929 115,168 1,353,920
Liabilities and shareholders' equity Notes payable and current portion of long-term debt, net Accounts payable Other current liabilities Total current liabilities	\$	26,667 65,589 180,832 273,088	\$	26,666 62,734 132,010 221,410
Long-term debt, net Pensions and other employee benefits Deferred tax liabilities Other noncurrent liabilities Total shareholders' equity Total liabilities and shareholders' equity	\$	445,717 172,851 37,347 45,007 <u>621,207</u> 1,595,217	\$	363,836 157,927 34,044 15,491 <u>561,212</u> 1,353,920

MSA Safety Incorporated Condensed Consolidated Statement of Cash Flows (Unaudited) (In thousands)

		nths Ended nber 30,		ths Ended nber 30,
	2017	2016	2017	2016
Net income	\$ 32,226	\$ 25,022	\$ 59,530	\$ 69,026
Depreciation and amortization	9,929	8,919	27,665	26,651
Change in working capital and other operating	809	(15,026)	102,051	(64,240)
Cash flow from operating activities	42,964	18,915	189,246	31,437
Capital expenditures	(5,603)	(5,551)	(11,730)	(16,146)
Acquisition, net of cash acquired	(213,990)	(18,261)	(213,990)	(18,261)
Property disposals and other investing	52	967	729	17,932
Cash flow used in investing activities	(219,541)	(22,845)	(224,991)	(16,475)
Change in debt	200,540	19,459	75,900	16,083
Cash dividends paid	(13,376)	(12,391)	(39,200)	(36,675)
Company stock purchases under repurchase program	(11,781)	· <u>·</u>	(11,781)	· <u> </u>
Other financing	(263)	1,177	7,681	4,338
Cash flow from (used in) financing activities	175,120	8,245	32,600	(16,254)

Effect of exchange rate changes on cash and cash equivalents	(1,719)	(1,431)	1,571	1,400
(Decrease) increase in cash and cash equivalents	(3,176)	2,884	(1,574)	108

MSA Safety Incorporated
Segment Information (Unaudited)
(In thousands)

	 Americas	 nternational	Corporate	 Consolidated
Three months ended September 30, 2017 Sales to external customers Operating income Operating margin % Restructuring charges Currency exchange losses, net Other operating expense	\$ 186,898	\$ 109,231	_	\$ 296,129 40,617 13.7% 3,214 562 3,346
Adjusted operating income (loss) Adjusted operating margin %	47,256 25.3%	9,077 8.3%	(8,594)	\$ 47,739 16.1%
Nine Months Ended September 30, 2017 Sales to external customers Operating income Operating margin % Restructuring charges Currency exchange losses, net Other operating expense	\$ 528,426	\$ 322,243	_	\$ 850,669 74,341 8.7% 16,920 3,994 32,956
Adjusted operating income (loss) Adjusted operating margin %	130,887 24.8%	26,691 8.3%	(29,367)	\$ 128,211 15.1%

	 Americas	 nternational	Corporate	 Consolidated
Three months ended September 30, 2016 Sales to external customers Operating income Operating margin % Restructuring charges Currency exchange losses, net Other operating expense	\$ 165,359	\$ 112,874	_	\$ 278,233 40,022 14.4% 1,889 790
Adjusted operating income (loss) Adjusted operating margin %	41,458 25.1%	10,511 9.3%	(9,268)	\$ 42,701 15.3%
, , , , , , , , , , , , , , , , , , , ,	23.1%	9.3%		10.5%
Nine Months Ended September 30, 2016 Sales to external customers Operating income Operating margin % Restructuring charges Currency exchange losses, net Other operating expense	\$ 510,324	\$ 343,175	_	\$ 853,499 116,648 13.7% 3,697 2,498
Adjusted operating income (loss) Adjusted operating margin %	117,475 23.0%	31,659 9.2%	(26,291)	\$ 122,843 14.4%

The Americas and International segments were established on January 1, 2016. The Americas segment is comprised of our operations in the U.S., Canada and Latin America. The International segment is comprised of our operations in all other parts of the world including Europe, Africa, the Middle East, India, China, South East Asia and Australia. Certain global expenses are allocated to each segment in a manner consistent with where the benefits from the expenses are derived.

Adjusted operating income (loss) and adjusted operating margin are the measures used by the chief operating decision maker to evaluate segment performance and allocate resources. As such, management believes that adjusted operating income (loss) and adjusted operating margin are useful metrics for investors. Adjusted operating income (loss) is defined as operating income excluding restructuring, currency exchange gains (losses) and other operating expense. Adjusted operating margin is defined as adjusted operating income (loss) divided by segment sales to external customers. Adjusted operating income (loss) and adjusted operating margin are not recognized terms under GAAP and therefore do not purport to be alternatives to operating income or operating margin as a measure of operating performance. The Company's definition of adjusted operating income (loss) and adjusted operating tiled measures of other companies. As such, management believes that it is appropriate to consider operating income determined on a GAAP basis in addition to these non-GAAP measures.

MSA Safety Incorporated

Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures

Constant currency revenue growth (Unaudited)

Organic constant currency revenue growth (Unaudited)

Consolidated

			Th	ree Months	Ended Septe	ember 30, 20	17		
		Firefighter							
	Breathing Apparatus	Helmets and Protective Apparel _(b)	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection	Fall Protection	Core Sales	Non-Core Sales	Net Sales
· · · · ·		(.)							
GAAP reported sales change	1 %	187 %	9 %	1 %	1 %	2 %	12 %	(17) %	6 %
Plus: Currency translation effects	(1) %	— %	(1) %	(1) %	(1) %	— %	(2) %	(2) %	(1) %
Constant currency sales change	— %	187 %	8 %	— %	— %	2 %	10 %	(19) %	5 %
Less: Acquisitions	— %	181 %	— %	— %	2 %	— %	9 %	— %	8 %
Organic constant currency change	— %	6 %	8 %	— %	(2) %	2 %	1 %	(19) %	(3) %

			Nine	Months Ended	September 30), 2017			
	Breathing	Firefighter Helmets and Protective	Industrial Head	Portable Gas	Fixed Gas and Flame	Fall	0.01	Non-Core	Net
	Apparatus	Apparel _(b)	Protection	Detection	Detection	Protection	Core Sales	Sales	Sales
GAAP reported sales change	(8)%	52%	14 %	1 %	1 %	— %	2 %	(13) %	— %
Plus: Currency translation effects	—%	1%	(1) %	— %	— %	3 %	1 %	(1) %	— %
Constant currency sales change	(8)%	53%	13 %	1 %	1 %	3 %	3 %	(14) %	— %
Less: Acquisitions	—%	51%	— %	— %	2 %	— %	4 %	— %	3 %
Organic constant currency change	(8)%	2%	13 %	1 %	(1) %	3 %	(1) %	(14)	(3) %

(b) Firefighter helmets and protective apparel includes the impact of the Globe acquisition, completed on July 31, 2017.

Management believes that constant currency revenue growth is a useful metric for investors, as foreign currency translation can have a material impact on revenue growth trends. Constant currency revenue growth highlights ongoing business performance excluding the impact of fluctuating foreign currencies, which is outside of management's control. Organic constant currency revenue growth is defined as constant currency revenue growth excluding acquisitions. Management believes that organic constant currency revenue growth is a useful measure for investors to provide an understanding of MSA's standalone results. There can be no assurances that MSA's definition of constant currency revenue growth or organic constant currency revenue growth is a such, management believes that it is appropriate to consider revenue growth determined on a GAAP basis in addition to these non-GAAP financial measures.

MSA Safety Incorporated

Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures

Constant currency revenue growth (Unaudited) Organic constant currency revenue growth (Unaudited)

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Americas Segment

			Three	Months Ended Septembe	r 30, 2017				
		Firefighter							
		Helmets and	Industrial Head		Fixed Gas and	Fall	Core	Non-Core	Net
	Breathing Apparatus	Protective Apparel(b)	Protection	Portable Gas Detection	Flame Detection	Protection	Sales	Sales	Sales
GAAP reported sales change	1 %	437 %	5 %	— %	(2)%	26 %	18 %	(12) %	13 %
Plus: Currency translation effects	— %	(1) %	(1) %	— %	— %	(1) %	(1) %	(1) %	— %
Constant currency sales change	1 %	436 %	4 %	— %	(2) %	25 %	17 %	(13) %	13 %
Less: Acquisitions	— %	421 %	— %	— %	— %	— %	14 %	— %	12 %
Organic constant currency change	1 %	15 %	4 %	— %	(2) %	25 %	3 %	(13) %	1 %

	Nine Months Ended September 30, 2017									
		Firefighter Helmets and	Industrial Head	Portable Gas	Fixed One and	Fall	0	Non-Core		
	Breathing Apparatus		Protection	Detection	Fixed Gas and Flame Detection	Protection	Core Sales	Sales	Net Sales	
GAAP reported sales change	(9)%	117 %	12%	7 %	(4)%	23 %	6 %	(8)%	4%	
Plus: Currency translation effects	—%	— %	(1)%	— %	1%	— %	(1) %	(1)%	(1)%	
Constant currency sales change	(9)%	117 %	11%	7 %	(3)%	23 %	5 %	(9)%	3%	
Less: Acquisitions	—%	116 %	—%	— %	—%	— %	4 %	—%	4%	
Organic constant currency change	(9)%	1 %	11%	7 %	(3)%	23 %	1 %	(9)%	(1)%	

(b) Firefighter helmets and protective apparel includes the impact of the Globe acquisition, completed on July 31, 2017.

Management believes that constant currency revenue growth is a useful metric for investors, as foreign currency translation can have a material impact on revenue growth trends. Constant currency revenue growth highlights ongoing business performance excluding the impact of fluctuating foreign currencies, which is outside of management's control. Organic constant currency revenue growth is defined as constant currency revenue growth excluding acquisitions. Management believes that organic constant currency revenue growth is a useful measure for investors to provide an understanding of MSA's standalone results. There can be no assurances that MSA's definition of constant currency revenue growth or organic constant currency revenue growth is a such, management believes that it is appropriate to consider revenue growth determined on a GAAP basis in addition to these non-GAAP financial measures.

MSA Safety Incorporated

Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Constant currency revenue growth (Unaudited) Organic constant currency revenue growth (Unaudited)

International Segment

	Three Months Ended September 30, 2017								
		Firefighter Helmets							
	Breathing	and Protective	Industrial Head	Portable Gas	Fixed Gas and			Non-Core	Net
	Apparatus	Apparel	Protection	Detection	Flame Detection	Fall Protection	Core Sales	Sales	Sales
GAAP reported sales change	2%	3 %	31 %	2%	5 %	(17)%	2%	(22)%	(3)%
Plus: Currency translation effects	(5)%	(3) %	(5) %	(3)%	(3) %	— %	(3)%	(4)%	(4)%
Constant currency sales change	(3)%	— %	26 %	(1)%	2 %	(17)%	(1)%	(26)%	(7)%
Less: Acquisitions	—%	— %	— %	—%	4 %	—%	1%	—%	—%
Organic constant currency change	(3)%	- %	26 %	(1)%	(2) %	(17)%	(2)%	(26)%	(7)%

_	Nine Months Ended September 30, 2017								
	Breathing Apparatus	Firefighter Helmets and Protective Apparel	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection	Fall Protection	Core Sales	Non-Core Sales	Net Sales
GAAP reported sales change Plus: Currency translation	(7)%	3 %	23 %	(9)%	6 %	(19)%	(3)%	(19)%	(6)%
effects	(1)%	1 %	— %	(1)%	— %	6%	1%	—%	%

Constant currency sales change	(8)%	4 %	23 %	(10)%	6 %	(13)%	(2)%	(19)%	(6)%
Less: Acquisitions	-%	— %	— %	-%	4 %	-%	1%	-%	1%
Organic constant currency									
change	(8)%	4 %	23 %	(10)%	2 %	(13)%	(3)%	(19)%	(7)%

Management believes that constant currency revenue growth is a useful metric for investors, as foreign currency translation can have a material impact on revenue growth trends. Constant currency revenue growth highlights ongoing business performance excluding the impact of fluctuating foreign currencies, which is outside of management's control. Organic constant currency revenue growth is defined as constant currency revenue growth excluding acquisitions. Management believes that organic constant currency revenue growth is a useful measure for investors to provide an understanding of MSA's standalone results. There can be no assurances that MSA's definition of constant currency revenue growth or organic constant currency revenue growth is a such, management believes that it is appropriate to consider revenue growth determined on a GAAP basis in addition to these non-GAAP financial measures.

MSA Safety Incorporated

Supplemental Segment Information (Unaudited)

Summary of constant currency revenue growth by segment and product group

	Three Months Ended September 30, 2017					
	Consoli	dated	Americ	as	International	
Firefighter Helmets and Protective Apparel ^(b)	187	%	436	%	—%	
Industrial Head Protection	8	%	4	%	26%	
Fall Protection	2	%	25	%	(17)%	
Fixed Gas and Flame Detection	_	%	(2)	%	2%	
Portable Gas Detection	_	%	_	%	(1)%	
Breathing Apparatus		%	1	%	(3)%	
Core Sales	10	%	17	%	(1)%	
Core sales excluding acquisitions	1	%	3	%	(2)%	
Non-Core Sales	(19)	%	(13)	%	(26)%	
Net Sales Net sales excluding acquisitions	5 (3)	%	13 1	% %	(7)% (7)%	

	Nine Months Ended September 30, 2017							
	Consolio	Amer	icas	International				
Firefighter Helmets and Protective Apparel ^(b)	53	%	117	%	4%			
Industrial Head Protection	13	%	11	%	23%			
Fall Protection	3	%	23	%	(13)%			
Fixed Gas and Flame Detection	1	%	(3)	%	6%			
Portable Gas Detection	1	%	7	%	(10)%			
Breathing Apparatus	(8)	%	(9)	%	(8)%			
Core Sales	3	%	5	%	(2)%			
Core sales excluding acquisitions	(1)	%	1	%	(3)%			
Non-Core Sales	(14)	%	(9)	%	(19)%			
Net Sales		%	3	%	(6)%			
Net sales excluding acquisitions	(3)	%	(1)	%	(7)%			

(b) Firefighter helmets and protective apparel includes the impact of the Globe acquisition, completed on July 31, 2017.

MSA Safety Incorporated

Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Organic constant currency SG&A expense (Unaudited)

(In thousands)

	Three Months Ended September 30,			_	Nine Mo Septe	onths E ember :			
		2017		2016	% Change	 2017		2016	% Change
GAAP reported SG&A expense Plus: currency translation effects	\$	72,409	\$	72,945 1,140	(1)%	\$ 222,334	\$	227,856 (55)	(2)%
Constant currency SG&A expense Less: Acquisitions and strategic		72,409		74,085	(2)%	 222,334		227,801	(2)%
transaction costs		2,801		310	_	 6,826		821	
Organic constant currency SG&A expense		69,608		73,775	(6)%	 215,508		226,980	(5)%

Management believes that organic constant currency SG&A expense is a useful metric for investors to measure the effectiveness of the company's cost reduction programs. Constant currency SG&A expense highlights spending patterns excluding fluctuating foreign currencies. Organic constant currency SG&A expense highlights the impact of acquisitions and strategic transaction costs. These metrics provide investors with a greater level of clarity into spending levels on a year-over-year basis. There can be no assurances that MSA's definition of organic constant currency SG&A expense is consistent with that of other companies. As such, management believes that it is appropriate to consider SG&A expense determined on a GAAP basis in addition to this non-GAAP financial measure.

MSA Safety Incorporated Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Adjusted earnings (Unaudited) Adjusted earnings per diluted share (Unaudited) (In thousands, except per share amounts)

		onths Ended mber 30,		nths Ended mber 30,		
	2017	2016	% Change	2017	2016	% Change
Income from continuing operations attributable to MSA Safety Inc. Tax (benefit) associated with ASU 2016-09: Improvements to employee share-based	\$ 32,066	\$ 25,486	26%	\$ 59,011	\$ 67,475	(13)%
payment accounting	(98)	_		(6,910)	_	
Tax (benefits) charges associated with European reorganization Subtotal	<u>(2,474)</u> 29,494	25,486	16%	(2,474) 49,627	<u>3,600</u> 71,075	(30)%
Self-insured legal settlements and defense costs ^(a) Restructuring charges	3,359 3,214	20 1,889		33,044 16,920	315 3,697	()
Currency exchange losses, net	562	790		3,994	2,498	
Strategic transaction costs	386	310		3,365	821	
Asset related losses (gains), net	17	(256)		186	(815)	
Income tax expense on adjustments	(1,598)	(829)	000/	(16,367)	(2,123)	000/
Adjusted earnings	35,434	27,410	29%	90,769	75,468	20%
Adjusted earnings per diluted share	\$ 0.92	\$ 0.72	28%	\$ 2.35	\$ 1.99	18%

(a) Year to date amount primarily represents a charge related to product liability settlements reached in August 2017 and estimated indemnity for all other asserted cumulative trauma product liability claims. We are now largely self-insured for cumulative trauma claims.

Management believes that adjusted earnings and adjusted earnings per diluted share are useful measures for investors, as management uses these measures to internally assess the company's performance and ongoing operating trends. There can be no assurances that additional special items will not occur in future periods, nor that MSA's definition of adjusted earnings is consistent with that of other companies. As such, management believes that it is appropriate to consider both net income determined on a GAAP basis as well as adjusted earnings.

MSA Safety Incorporated

Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures

Globe earnings per diluted share excluding transaction costs and purchase accounting amortization (Unaudited)

(In thousands, except per share amounts)

	Three Months Ended September 30, 2017						
	 conciliation of arnings	Reconciliation of Earnings Per Diluted Share					
Globe GAAP earnings Transaction costs Purchase accounting amortization Income tax expense on adjustments	\$ 2,072 496 684 (413)	\$ \$ \$	0.05 0.01 0.02 (0.01)				
Globe earnings excluding transaction costs and purchase accounting amortization	\$ 2,839	\$	0.07				

Management believes that Globe earnings per diluted share excluding transaction costs and purchase accounting amortization is a useful measure for investors, as management uses this measure to assess the profitability of MSA's recent acquisition of firefighter turnout gear manufacturer Globe. There can be no assurances that MSA's metrics are consistent with that of other companies. As such, management believes that it is appropriate to consider both Globe net income determined on a GAAP basis as well as Globe earnings per diluted share excluding transaction costs and purchase accounting amortization.

About MSA:

Established in 1914, MSA Safety Incorporated is the global leader in the development, manufacture and supply of safety products that protect people and facility infrastructures. Many MSA products integrate a combination of electronics, mechanical systems and advanced materials to protect users against hazardous or life-threatening situations. The company's comprehensive product line is used by workers around the world in a broad range of markets, including the oil, gas and petrochemical industry, the fire service, the construction industry, mining and the military. MSA's core products include self-contained breathing apparatus, fixed gas and flame detection systems, portable gas detection instruments, industrial head protection products, firefighter helmets and protective apparel, and fall protection devices. With 2016 revenues of \$1.15 billion, MSA employs approximately 4,600 people worldwide. The company is headquartered north of Pittsburgh in Cranberry Township, Pa., and has manufacturing operations in the United States, Europe, Asia and Latin America. With more than 40 international locations, MSA realizes approximately half of its revenue from outside North America. For more information visit MSA's web site at <u>www.MSAsafety.com</u>.

Cautionary Statement Regarding Forward-Looking Statements:

Except for historical information, certain matters discussed in this press release may be forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include but are not limited to all projections and anticipated levels of future performance. Forward looking statements involve risks, uncertainties and other factors that may cause our actual results to differ materially from those discussed herein. Any number of factors could cause actual results to differ materially from projections or forward looking statements, including without limitation global economic conditions, spending patterns of government agencies, competitive pressures, the impact of acquisitions and related integration activities, product liability claims, the success of new product introductions, currency exchange rate fluctuations and the risks of doing business in foreign countries. A full listing of these risks, uncertainties and other factors are detailed from time-to-time in our filings with the United States Securities and Exchange Commission ("SEC"), including our most recent Form 10-K filed on February 28, 2017. You are strongly urged to review all such filings for a more detailed discussion of such risks and uncertainties. MSA's SEC filings are readily obtainable at no charge at www.sec.gov, as well as on its own investor relations website at <u>http://investors.MSAsafety.com</u>. MSA undertakes no duty to publicly update any forward looking statements contained herein, except as required by law.

Non-GAAP Financial Measures:

This earnings release includes certain non-GAAP financial measures. These financial measures include constant currency revenue growth, organic constant currency growth, organic constant currency SG&A expense, adjusted operating income, adjusted operating margin, adjusted earnings, adjusted earnings per diluted share and Globe earnings per diluted share excluding transaction costs and purchase accounting amortization. The presentation of these financial measures does not comply with U.S. generally accepted accounting principles ("GAAP"). For an explanation of these measures, together with a reconciliation to the most directly comparable GAAP financial measure, see the Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures in the financial tables section above.

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