

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): June 29, 2023 (June 26, 2023)



MSA SAFETY INCORPORATED

(Exact name of registrant as specified in its charter)

Pennsylvania
(State or other jurisdiction of incorporation or
organization)

1-15579
(Commission File Number)

46-4914539
(IRS Employer Identification Number)

1000 Cranberry Woods Drive
Cranberry Township, Pennsylvania
(Address of principal executive offices)

16066-5207
(Zip Code)

Registrant's telephone number, including area code: 724-776-8600

Former name or former address, if changed since last report: N/A

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common stock, no par value	MSA	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 8.01 Other Events

The Company announced that Stephanie L. Scullo has been promoted to the position of President, MSA Americas, and will lead the Americas business segment of the Company. The Company also announced that Richard W. Roda has been promoted to the position of Vice President, Secretary and Chief Legal Officer. Copies of the press releases announcing the promotions of Ms. Scullo and Mr. Roda are attached as Exhibit 99.1 and Exhibit 99.2, respectively, and are incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

99.1 MSA Safety Incorporated Press Release dated June 26, 2023, regarding Stephanie L. Scullo.

99.2 MSA Safety Incorporated Press Release dated June 27, 2023, regarding Richard W. Roda.

104 Cover Page Interactive Data File (embedded within the Inline XBRL document).

EXHIBIT INDEX

<u>Exhibit No.</u>	<u>Description</u>
99.1	MSA Safety Incorporated Press Release dated June 26, 2023, regarding Stephanie L. Sciuolo.
99.2	MSA Safety Incorporated Press Release dated June 27, 2023, regarding Richard W. Roda.
104	Cover Page Interactive Data File (the cover page XBRL tags are embedded within the Inline XBRL document)



FROM: MSA (MSA Safety Incorporated)
Ticker: MSA (NYSE)
Media Relations Contact: Mark Deasy - (412) 559-8154
Investor Relations Contact: Chris Hepler - (412) 225-3717

Stephanie L. Sciuлло to Lead Americas Business Segment for MSA Safety

PITTSBURGH, June 26, 2023 – MSA Safety Incorporated (NYSE: MSA), the leading global manufacturer of safety products and solutions that protect people and facility infrastructures, today announced the promotion of Stephanie L. Sciuлло to the position of President, MSA Americas. In this role, she succeeds Steve Blanco, who was recently elected President and Chief Operating Officer of the company.

As President of the company's Americas segment, Ms. Sciuлло will assume responsibility for the company's business interests in the United States, Canada, and Latin America. She will also continue to act as executive sponsor and spokesperson for the company's corporate social responsibility programs.

"Stephanie is a dynamic and highly transformative leader who has helped guide MSA through numerous periods of growth and change," said Nish Vartanian, MSA Chairman and Chief Executive Officer. "She has helped the company solve some of our most challenging business issues. A person who leads by example, Stephanie is committed to the MSA mission and our customers, and has a deep appreciation for the company's culture. I am confident she will excel in this new role, executing our strategy to drive continued, profitable growth."

Ms. Sciuлло joined MSA Safety in 2010, and most recently served as Senior Vice President and Chief Legal Officer, Corporate Social Responsibility and Public Affairs. Prior to that, she directed the company's insurance recovery efforts, resolving disputes regarding assets valued at more than \$1 billion. Additionally, Ms. Sciuлло led MSA's efforts to divest a wholly-owned subsidiary that held legacy exposures, the single largest strategic transaction in the company's 109-year history.

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Ms. Sciuillo is a graduate from the University of Pittsburgh School of Law and graduated summa cum laude with a bachelor's degree in politics and philosophy from the University of Pittsburgh. She is also an alumna of Harvard Business School's General Management Program. Prior to MSA Safety, Ms. Sciuillo practiced law with Reed Smith, LLP. She has also served as adjunct faculty member at the University of Pittsburgh and Duquesne University Schools of Law.

Ms. Sciuillo will remain located at the company's global headquarters in Cranberry Township, Pa.

About MSA Safety

Established in 1914, MSA Safety Incorporated is the global leader in the development, manufacture and supply of safety products and software that protect people and facility infrastructures. Many MSA products integrate a combination of electronics, software, mechanical systems and advanced materials to protect users against hazardous or life-threatening situations. The Company's comprehensive product line is used by workers around the world in a broad range of markets, including fire service, the oil, gas and petrochemical industry, construction, industrial manufacturing applications, heating, ventilation, air conditioning and refrigeration, utilities, mining and the military. MSA's core products include self-contained breathing apparatus, fixed gas and flame detection systems, portable gas detection instruments, industrial head protection products, firefighter helmets and protective apparel, and fall protection devices. With 2022 revenues of \$1.5 billion, MSA employs approximately 5,000 people worldwide. The Company is headquartered north of Pittsburgh in Cranberry Township, Pa., and has manufacturing operations in the United States, Europe, Asia and Latin America. With more than 40 international locations, MSA realizes approximately half of its revenue from outside North America. For more information visit MSA's web site at www.MSAafety.com.

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MSA Safety Names Richard Roda Chief Legal Officer

Roda elected Vice President, Secretary and Chief Legal Officer and joins the company's Executive Leadership Team

PITTSBURGH, June 27, 2023 – MSA Safety Incorporated (NYSE: MSA), the leading global manufacturer of safety products and solutions that protect people and facility infrastructures, has elected Richard Roda as its Chief Legal Officer. Mr. Roda succeeds Stephanie Scullo, who was recently named President of the company's Americas business segment.

A 28-year veteran of the company, Mr. Roda most recently served as Deputy General Counsel, Secretary and Chief Compliance Officer. As Vice President, Secretary and Chief Legal Officer, Mr. Roda will have responsibility for the company's global legal function and will report to Nish Vartanian, MSA Chairman and CEO.

"I am pleased to announce Rick's promotion today, as it reflects the level of expertise he has developed throughout his MSA career," said Mr. Vartanian. "For several years, Rick has served as an integral leader across MSA and has helped guide our organization through many periods of change. He has also overseen the legal work related to every MSA acquisition over the past two decades, and he guided efforts that resulted in the modernized legal structure that MSA has in place today. We're excited to have Rick join our Executive Leadership Team, and I know this will be a seamless transition for him and our entire legal group."

Mr. Roda joined MSA Safety in 1995 after graduating from Westminister College (Pa.) with a degree in English. He began his career as a Customer Service Representative, serving in a variety of sales support and product technical support roles. He graduated from Duquesne University Law School in 2001, and became a full-time commercial and transactional attorney for the company.

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Over his legal career with MSA, Mr. Roda has served in a variety of roles of increasing responsibility, including those focused on transactional, corporate legal and securities law functions. As Chief Compliance Officer, he oversaw the design and implementation of the company's ethics and compliance program.

Mr. Roda will remain located at the company's global headquarters in Cranberry Township, Pa.

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