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EDITED TRANSCRIPT

MSA.N - MSA Safety Inc Annual Shareholders Meeting

EVENT DATE/TIME: MAY 13, 2025 / 1:00PM GMT

OVERVIEW:

Company Summary

CORPORATE PARTICIPANTS

Nishan Vartanian *MSA Safety Inc - Non-Executive Chairman*

Richard Roda *MSA Safety Inc - Vice President, Company Secretary, Chief Legal Officer*

Elyse Brody *MSA Safety Inc - Interim Chief Financial Officer*

PRESENTATION

Operator

Good morning and thank you for attending the MSA Safety Incorporated Annual Meeting of Shareholders. I'll now turn the call over to MSA Safety.

Nishan Vartanian - *MSA Safety Inc - Non-Executive Chairman*

Good morning, everyone, and welcome to the 2025 MSA Annual Meeting of Shareholders. I'm Nish Vartanian, Chairman of MSA Safety. On behalf of the MSA Board of Directors, thank you to all shareholders attending today and thank you for your interest and continued support in MSA.

Before we proceed with the meeting agenda, I'd like to introduce the following members of our Board who are present with me today; Steve Blanco, Bob Bruggeworth, Greg Jordan, Bill Lambert, Diane Pearse, Sandra Phillips, Becky Roberts, Luca Savi, and Bill Sperry. We are also today joined by Ernst & Young, our independent Auditors, who are participating remotely.

With those brief introductions, I'll now ask the meeting to please come to order.

In accordance with the company's bylaws, I will act as Chairman of the meeting, and Mr. Richard Roda will act as Secretary of the meeting. I will now ask Mr. Roda to report with respect to the call of the meeting.

Richard Roda - *MSA Safety Inc - Vice President, Company Secretary, Chief Legal Officer*

Mr. Chairman, an affidavit has been delivered attesting that our annual meeting materials were properly mailed to the shareholders of record as of February 14, 2025, the record date set by the Board of Directors by way of either a notice of internet availability of such materials or hard copies of the documents if so selected by a shareholder. The Annual Meeting Materials include the notice of the meeting, the proxy statement, and the 2024 annual report to shareholders.

Nishan Vartanian - *MSA Safety Inc - Non-Executive Chairman*

The Secretary will please file the company's affidavit showing the mailing of the notice and proxy material with the records of this meeting.

Ms. Elyse L. Brody was appointed Judge of Election and has taken her oath. The Secretary will file the oath with the records of this meeting. I'll now ask the Judge of Election to advise whether a quorum is present.

Elyse Brody - *MSA Safety Inc - Interim Chief Financial Officer*

Mr. Chairman, I confirm that there is a quorum of common shares represented at this meeting.

Nishan Vartanian - MSA Safety Inc - Non-Executive Chairman

I declare that a quorum is present and that this meeting has been duly called and convened and that we can proceed to the transaction of business. We'll now proceed to consider the proposals to be voted upon at this meeting.

The first proposal is for the election of three directors to serve until the 2028 annual meeting. The nominees for director under the first proposal are Robert A. Bruggeworth; Gregory B. Jordan; and William R. Sperry. No other persons having been nominated in accordance with the company's bylaws, the nominations are closed.

The second proposal is for the selection of the independent registered public accounting firm of the company. The Board has recommended that the shareholders approve the selection of the firm of Ernst & Young to serve as the independent registered public accounting firm for the company and its subsidiaries for the year ending December 31, 2025.

The third proposal is the approval, on an advisory basis, of the compensation of named executive officers as described in the company's proxy statement.

Will now proceed with the vote. Only shareholders of common stock as of the record date are entitled to vote. Those who voted by proxy and have not revoked their proxies do not need to vote again. If you are a shareholder entitled to vote and have not yet voted, or if you want to change your previously cast vote, please do so via the website you use to access the meeting using the control number included with your proxy materials.

After voting has been completed, we will close the polls and the Judge of Election will provide a preliminary report. I will now pause while any remaining voting is completed.

(voting)

Ms. Brody, has voting been completed?

Elyse Brody - MSA Safety Inc - Interim Chief Financial Officer

Mr. Vartanian, voting is now complete.

Nishan Vartanian - MSA Safety Inc - Non-Executive Chairman

With voting now complete, will the Judge of Election please present her report?

Elyse Brody - MSA Safety Inc - Interim Chief Financial Officer

Mr. Chairman, with respect to the first proposal, the election of directors, Robert A. Bruggeworth; Gregory B. Jordan; and William R. Sperry have each received no less than a majority of the votes cast.

Nishan Vartanian - MSA Safety Inc - Non-Executive Chairman

I, therefore, declare that Robert A. Bruggeworth; Gregory B. Jordan; and William R. Sperry have been elected directors of this company for a term of three years to serve until the Annual Meeting of Shareholders in 2028.

Elyse Brody - MSA Safety Inc - Interim Chief Financial Officer

Mr. Chairman, with respect to the selection of the independent registered public accounting firm and the advisory vote on the company's named executive officer compensation, each of the proposals has received at least the majority of the votes necessary for approval.

Nishan Vartanian - MSA Safety Inc - Non-Executive Chairman

I, therefore, declare that Proposals two and three have been approved. The Secretary is directed to file the Judge's report with the records of the meeting and to report the final voting results on a Form 8-K to be filed with the US Securities Exchange Commission within four business days of this meeting.

That concludes the business portion of the meeting. During the meeting, shareholders were able to submit written questions. In accordance with the rules of conduct established for the meeting, only those questions related directly to the business of the meeting or to the company's business will be answered. Furthermore, in the interest of time and as questions may be repetitive or overlap, we may not answer every question presented.

I will now ask Mr. Roda to assemble the questions.

QUESTIONS AND ANSWERS

Richard Roda - MSA Safety Inc - Vice President, Company Secretary, Chief Legal Officer

Mr. Chairman, there are no questions in the queue.

Nishan Vartanian - MSA Safety Inc - Non-Executive Chairman

Since there are no questions, the question-and-answer session is concluded. The meeting is now adjourned. Thank you for attending today's meeting, and thank you for your ongoing interest and continued support of MSA.

Operator

That concludes today's conference. Thanks, everyone, for joining and have a great day. The host has ended this call. Goodbye.

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