

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**SCHEDULE 14A**

**Proxy Statement Pursuant to Section 14(a)  
of the Securities Exchange Act of 1934  
(Amendment No. )**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement  Confidential, for Use of the Commission  
 Definitive Proxy Statement Only (as permitted by Rule 14a-6(e)(2))  
 Definitive Additional Materials  
 Soliciting Material Pursuant to §240.14a-12

**MSA Safety Incorporated**

(Name of Registrant as Specified In Its Charter)

Payment of Filing Fee (Check all boxes that apply):

- No fee required.  
 Fee paid previously with preliminary materials.  
 Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.

# Your **Vote** Counts!

**MSA SAFETY INCORPORATED**

2024 Annual Meeting

Vote by May 9, 2024

11:59 PM ET

MSA SAFETY INCORPORATED  
1000 CRANBERRY WOODS DRIVE  
CRANBERRY TOWNSHIP, PA 16066



V29951-P06142-Z87009

## You invested in MSA SAFETY INCORPORATED and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the shareholder meeting to be held on May 10, 2024.**

### Get informed before you vote

View the Annual Report to Shareholders, Notice of Annual Meeting and Proxy Statement online OR you can receive a free paper or email copy of the material(s) by requesting prior to April 26, 2024. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and  
vote without entering a  
control number



#### Vote Virtually at the Meeting\*

May 10, 2024  
9:00 AM

Virtually at:

[www.virtualshareholdermeeting.com/MSA2024](http://www.virtualshareholdermeeting.com/MSA2024)

\*Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. Election of Directors for a term expiring in 2027. <b>Nominees:</b> 01) Steven C. Blanco 02) Sandra Phillips Rogers 03) Luca Savi	<input checked="" type="checkbox"/> For
2. Approval of Adoption of the Company's 2024 Non-Employee Directors' Equity Incentive Plan.	<input checked="" type="checkbox"/> For
3. Selection of Ernst & Young LLP as the Company's independent registered public accounting firm.	<input checked="" type="checkbox"/> For
4. To provide an advisory vote to approve the executive compensation of the Company's named executive officers.	<input checked="" type="checkbox"/> For

**NOTE:** Such other business as may properly come before the meeting or any adjournment thereof.

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".