

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 8-K**

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 13, 2024



**MSA SAFETY INCORPORATED**

(Exact name of registrant as specified in its charter)

Pennsylvania  
(State or other jurisdiction of incorporation or  
organization)

1-15579  
(Commission File Number)

46-4914539  
(IRS Employer Identification Number)

**1000 Cranberry Woods Drive  
Cranberry Township, Pennsylvania**  
(Address of principal executive offices)

**16066-5207**  
(Zip Code)

**Registrant's telephone number, including area code: 724-776-8600**

Former name or former address, if changed since last report: N/A

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common stock, no par value	MSA	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 8.01 Other Events.**

On May 10, 2024, the Board of Directors (the “Board”) of MSA Safety Incorporated (the “Company”) elected Nishan J. Vartanian as Non-Executive Chairman.

Also on May 10, 2024, Steven C. Blanco assumed the role of Chief Executive Officer (“CEO”) of the Company as announced in an earlier Current Report on Form 8-K filed on February 22, 2024, pursuant to a planned management succession.

The Company’s press release announcing these events is attached as an exhibit to this report.

**Item 9.01 Financial Statements and Exhibits.**

(d) The following exhibits are furnished with this report on Form 8-K.

**Exhibit No. Description**

99.1 MSA Safety Incorporated Press Release dated May 13, 2024.

104 Cover Page Interactive Data File (the cover page XBRL tags are embedded within the Inline XBRL document)

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MSA SAFETY INCORPORATED

(Registrant)

By /s/ Richard W. Roda

Richard W. Roda

Vice President, Secretary and Chief Legal Officer

May 13, 2024

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EXHIBIT INDEX

Exhibit No.   Description

99.1   [MSA Safety Incorporated Press Release dated May 13, 2024.](#)

104   Cover Page Interactive Data File (the cover page XBRL tags are embedded within the Inline XBRL document)

**FOR IMMEDIATE RELEASE**

**FROM:** MSA Safety Incorporated  
Ticker: MSA (NYSE)  
Media Relations Contact: Mark Deasy (412) 559-8154  
Investor Relations Contact: Larry De Maria – (917) 245-7463

***MSA Safety Board Elects Nish Vartanian Non-Executive Chairman; Steve Blanco Assumes President and CEO Role***

PITTSBURGH, May 13, 2024 - The Board of Directors of MSA Safety, Inc. (NYSE: MSA), a global leader in the development of advanced safety products and solutions that help protect people and facility infrastructures, on May 10th elected Nishan J. Vartanian Non-Executive Chairman of the Board. Mr. Vartanian's election follows his previously announced plans to retire as MSA Safety's Chief Executive Officer, but to remain on the company's board. Mr. Vartanian will retire as a full-time employee at the end of the month, having served as CEO since 2018 and Chairman since 2020.

Also on May 10th, as part of a planned management succession announced on February 22, 2024, Steven C. Blanco has assumed the position of President and Chief Executive Officer of the company. Mr. Blanco becomes the 10th CEO in MSA's 110-year history. He has been with MSA Safety since 2012, most recently serving as President and Chief Operating Officer.

(more)

**About MSA Safety:**

*MSA Safety Incorporated (NYSE: MSA) is the global leader in advanced safety products, technologies and solutions. Driven by its singular mission of safety, the Company has been at the forefront of safety innovation since 1914, protecting workers and facility infrastructure around the world across a broad range of diverse end markets while creating sustainable value for shareholders. With 2023 revenues of \$1.8 billion, MSA Safety is headquartered in Cranberry Township, Pennsylvania and employs a team of over 5,000 associates across its more than 40 international locations. For more information, please visit [www.MSASafety.com](http://www.MSASafety.com).*

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