

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 13, 2025



MSA SAFETY INCORPORATED

(Exact name of registrant as specified in its charter)

Pennsylvania
(State or other jurisdiction of incorporation or
organization)

1-15579
(Commission File Number)

46-4914539
(IRS Employer Identification Number)

**1000 Cranberry Woods Drive
Cranberry Township, Pennsylvania**
(Address of principal executive offices)

16066-5207
(Zip Code)

Registrant's telephone number, including area code: 724-776-8600

Former name or former address, if changed since last report: N/A

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common stock, no par value	MSA	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 **Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

- (b) Departure of Certain Officers
- (c) Appointment of Certain Officers

Lee B. McChesney, Senior Vice President and Chief Financial Officer of the Company, has notified the Company that he will resign effective March 21, 2025, to pursue another business opportunity. Mr. McChesney's departure is not a result of any disagreement with the Company or its Board of Directors relating to the Company's operations, policies or practices or any issues regarding its accounting policies or practices.

The Company has initiated a comprehensive search for a replacement and until one is found the Company's Executive Director of Financial Planning and Analysis and Strategy, Elyse L. Brody, will act as interim Chief Financial Officer effective March 21, 2025, in addition to her current role with the Company. In connection with her appointment as interim Chief Financial Officer, adjustments have been made to Ms. Brody's annual base salary and long-term equity compensation.

Ms. Brody, 37, joined the Company in 2011 and has held positions of increasing responsibility in the Company's Finance organization during her tenure. Prior to her current role, from November 2020 to August 2022 Ms. Brody served as Director, Global Financial Planning and Analysis and Strategy, and prior thereto served as Director of Investor Relations from March 2018 to November 2020.

There are no family relationships between Ms. Brody and any executive officer or director of the Company, no understandings or arrangements between Ms. Brody and any other person pursuant to which she was appointed as interim Chief Financial Officer, and Ms. Brody has no transactions reportable under Item 404(a) of Regulation S-K.

The Company's press release announcing the changes is filed as an exhibit to this report.

Item 9.01 **Financial Statements and Exhibits.**

- (d) The following exhibits are furnished with this report on Form 8-K.

Exhibit No. **Description**

- 99.1 MSA Safety Incorporated Press Release dated March 13, 2025.
 - 104 Cover Page Interactive Data File (the cover page XBRL tags are embedded within the Inline XBRL document)
-

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MSA SAFETY INCORPORATED

(Registrant)

By /s/ Richard W. Roda

Richard W. Roda

Vice President, Secretary and Chief Legal Officer

March 13, 2025

EXHIBIT INDEX

<u>Exhibit No.</u>	<u>Description</u>
--------------------	--------------------

99.1	MSA Safety Incorporated Press Release dated March 13, 2025.
------	---

104	Cover Page Interactive Data File (the cover page XBRL tags are embedded within the Inline XBRL document)
-----	--

**FOR IMMEDIATE RELEASE****FROM:** MSA Safety Incorporated

Ticker: MSA (NYSE)

Media Relations Contact: Mark Deasy (412) 559-8154

Investor Relations Contact: Larry De Maria – (917) 245-7463

MSA Safety CFO Lee McChesney Resigns to Accept New Opportunity; Elyse Brody Appointed Interim CFO

PITTSBURGH, March 13, 2025 - MSA Safety Incorporated (NYSE: MSA) today announced it has accepted the resignation of its Chief Financial Officer, Lee B. McChesney, effective March 21, 2025. Mr. McChesney, who was elected CFO in October of 2022, is leaving to accept a similar position at another public company.

Steve Blanco, MSA Safety President and CEO, said the company has initiated a comprehensive search for a new CFO. In addition, MSA Executive Director of Financial Planning and Analysis and Strategy, Elyse L. Brody, has been appointed interim CFO.

“We extend our thanks to Lee for the contributions he has made since joining the company,” Mr. Blanco commented. “Lee was a strong advocate for the MSA Business System, which he utilized in his continuous improvement efforts to strengthen the foundation within our Finance organization in pursuit of functional excellence,” he said.

About MSA Safety

MSA Safety Incorporated (NYSE: MSA) is the global leader in advanced safety products, technologies and solutions. Driven by its singular mission of safety, the Company has been at the forefront of safety innovation since 1914, protecting workers and facility infrastructure around the world across a broad range of diverse end markets while creating sustainable value for shareholders. With 2023 revenues of \$1.8 billion, MSA Safety is headquartered in Cranberry Township, Pennsylvania and employs a team of over 5,000 associates across its more than 40 international locations. For more information, please visit www.MSASafety.com.

###

(more)