# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

#### CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 25, 2018



# MSA SAFETY INCORPORATED

(Exact name of registrant as specified in its charter)

Pennsylvania 1-15579 46-4914539

(State or other jurisdiction of incorporation)

(Commission File Number)

(IRS Employer Identification Number)

1000 Cranberry Woods Drive Cranberry Township, Pennsylvania

16066-5207 (Zip Code)

(Address of principal executive offices)

Registrant's telephone number, including area code: 724-776-8600

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company  $\square$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

# Item 2.02 Results of Operations and Financial Condition

On July 25, 2018, the Company issued a press release announcing its financial results for the quarter ended June 30, 2018. A copy of the press release is furnished herewith as Exhibit 99.1 to this report.

# Item 9.01 Financial Statements and Exhibits

(d) Exhibits

99.1 MSA Safety Incorporated Press Release dated July 25, 2018, announcing financial results for the quarter ended June 30, 2018.

# **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

# MSA SAFETY INCORPORATED

(Registrant)

By /s/ Kenneth D. Krause

Kenneth D. Krause

Sr. Vice President, Chief Financial Officer and Treasurer

July 25, 2018

# EXHIBIT INDEX

Exhibit No. Description

99.1 MSA Safety Incorporated Press Release dated July 25, 2018, announcing financial results for the quarter ended June 30, 2018.



#### FOR IMMEDIATE RELEASE

FROM: MSA Safety Incorporated

Ticker: MSA (NYSE)

Media Relations Contact: Mark Deasy (724) 741 - 8570 Investor Relations Contact: Elyse Lorenzato (724) 741 - 8525

## **MSA Announces Second Quarter Results**

Strong revenue growth and U.S. Tax Reform drive GAAP earnings growth of 165 percent and adjusted earnings growth of 25 percent

PITTSBURGH, July 25, 2018 - Global safety equipment manufacturer MSA Safety Incorporated (NYSE: MSA) today reported results for the second quarter of 2018.

# **Quarterly Highlights**

- Revenue was \$339 million, increasing 18 percent from a year ago on a reported basis and 16 percent on a
  constant currency basis. Excluding the acquisition of Globe, organic revenue was up 5 percent on a constant
  currency basis.
- GAAP operating income increased 247 percent to \$47 million or 13.8 percent of sales, compared to \$13 million or 4.7 percent of sales<sup>(1)</sup> in the same period a year ago. Adjusted operating income increased 19 percent to \$58 million or 17.1 percent of sales, compared to \$49 million or 16.8 percent of sales in the same period a year ago.
- GAAP earnings increased 165 percent to \$33 million or \$0.85 per diluted share, compared to \$13 million or \$0.32 per diluted share<sup>(1)</sup> in the same period a year ago. Adjusted earnings increased 25 percent to \$41 million or \$1.07 per diluted share, compared to \$33 million or \$0.85 per diluted share in the same period a year ago.
- Free cash flow exceeded 100 percent of net income, driven by a 240 basis point reduction in working capital as a percent of sales compared to the first quarter of 2018.

The company reached a settlement on the disputed portion of its insurance receivable. The settlement ensures
collection of the portion of the insurance receivable that was previously subject to litigation. Payment is expected
to be received in the third guarter of 2018.

## **Comments from Management**

"Our second quarter results reflect strong execution of the Growth-in-Focus initiative we highlighted at our New York City investor day conference back in March," said Nish Vartanian, MSA President and CEO. "Despite incurring \$3 million of quarter-specific unfavorable expenses, healthy conditions across our key end markets - coupled with our previous investments in R&D and strategic acquisitions - drove 18 percent revenue growth and 25 percent adjusted earnings growth in the quarter," he said. Mr. Vartanian noted that the company is entering the third quarter with a backlog pipeline that is trending substantially higher than this time a year ago, reflecting increased levels of demand across its core product areas.

"Beyond the strong operating performance in the quarter, the successful resolution of litigation with a major insurance carrier is a significant milestone for us," Mr. Vartanian said. "Through this settlement, we secured collection of a significant portion of the insurance receivable, resolving coverage litigation that has been ongoing for nearly a decade." Mr. Vartanian added that the settlement represents a major step in a multi-year effort to collect insurance monies owed to the company.

"Our Growth-in-Focus initiative is based on achieving market leadership positions in our core product areas and market segments, while driving profitable growth and cash flow for our shareholders. The sustained momentum in our incoming order book, double-digit earnings growth and meaningful improvements in free cash flow were encouraging to see in the quarter. In the



MSA Safety Incorporated Condensed Consolidated Statement of Income (Unaudited) (In thousands, except per share amounts)

	Three Months Ended June 30,					Six Months Ended June			
		2018		2017		2018		2017	
Net sales	\$	339,331	\$	288,775	\$	665,225	\$	554,540	
Cost of products sold		185,495		155,812		364,050		301,855	
Gross profit		153,836		132,963		301,175		252,685	
Selling, general and administrative		81,962		74,104		162,213		150,890	
Research and development		13,909		11,933		26,456		22,931	
Restructuring charges		2,335		967		7,609		13,706	
Currency exchange losses, net		815		2,851		2,823		3,431	
Other operating expense		8,018		29,610		10,842		29,610	
Operating income		46,797		13,498		91,232		32,117	
Interest expense		5,181		3,014		9,962		6,605	
Other income, net		(1,701)		(1,228)		(4,041)		(2,686)	
Total other expense, net		3,480		1,786		5,921		3,919	
Income before income taxes		43,317		11,712		85,311		28,198	
Provision (benefit) for income taxes		9,896		(902)		19,401		894	
Net income		33,421		12,614		65,910		27,304	
Net income attributable to noncontrolling interests		(242)		(82)		(360)		(359)	
Net income attributable to MSA Safety Incorporated	\$	33,179	\$	12,532		65,550		26,945	
Earnings per share attributable to MSA Safety Incorporated common shareholders:  Basic  Diluted	\$	0.86 0.85	\$	0.33 0.32	\$	1.71 1.69	\$	0.71 0.70	
Basic shares outstanding		38,327		38,065		38,272		37,914	
Diluted shares outstanding		38,903		38,780		38,841		38,685	

# MSA Safety Incorporated Condensed Consolidated Balance Sheet (Unaudited) (In thousands)

	Ju	ne 30, 2018	December 31, 2017		
Assets					
Cash and cash equivalents	\$	116,650	\$	134,244	
Trade receivables, net		239,406		244,198	
Inventories		177,256		153,739	
Notes receivable, insurance companies		3,494		17,333	
Other current assets		72,705		72,783	
Total current assets		609,511		622,297	
Property, net		148,780		157,014	
Prepaid pension cost		88,237		83,060	
Goodwill		418,384		422,185	
Notes receivable, insurance companies, noncurrent Insurance receivable, noncurrent		60,340 115,143		59,567 123,089	
Other noncurrent assets		210,164		217,614	
Total assets	\$	1,650,559	\$	1,684,826	
Liabilities and shareholders' equity					
Notes payable and current portion of long-term debt, net	\$	26,895	\$	26,680	
Accounts payable		76,331		87,061	
Other current liabilities		180,046		175,538	
Total current liabilities		283,272		289,279	
Long-term debt, net		403,712		447,832	
Pensions and other employee benefits		167,906		170,773	
Deferred tax liabilities		8,589		9,341	
Other noncurrent liabilities		148,010		165,023	
Total shareholders' equity		639,070		602,578	
Total liabilities and shareholders' equity	\$	1,650,559	\$	1,684,826	

MSA Safety Incorporated Condensed Consolidated Statement of Cash Flows (Unaudited) (In thousands)

	Three Months Ended June 30,					Six Months Ended June			
		2018		2017		2018	-	2017	
Net income	\$	33,421	\$	12,614	\$	65,910	\$	27,304	
Depreciation and amortization		9,536		8,984		19,207		17,736	
Change in working capital and other operating		5,072		28,294		(19,735)		101,242	
Cash flow from operating activities		48,029		49,892		65,382		146,282	
						_		_	
Capital expenditures Property disposals		(5,571) 3,001		(4,685) 512		(8,812) 3,059		(6,127) 677	
Cash flow used in investing activities		(2,570)		(4,173)		(5,753)		(5,450)	
Change in debt		(32,884)		(28,203)		(42,285)		(124,640)	
Cash dividends paid		(14,591)		(13,369)		(27,981)		(25,824)	
Other financing		2,563		5,099		738		7,555	
Cash flow used in financing activities		(44,912)		(36,473)		(69,528)		(142,909)	
Effect of exchange rate changes on cash, cash equivalents and restricted cash		(9,493)		1,702		(8,130)		3,327	
(Decrease) / Increase in cash, cash equivalents and restricted cash		(8,946)		10,948		(18,029)		1,250	

MSA Safety Incorporated Segment Information (Unaudited) (In thousands)

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Three Months Ended June 30, 2018	 Americas	 International	 Corporate		Consolidated
Sales to external customers Operating income Operating margin % Restructuring charges Currency exchange losses, net Other operating expense Strategic transaction costs Adjusted operating income (loss)	\$ 215,339 49,838	\$ 123,992 15,853	\$ (7,668)	\$	339,331 46,797 13.8% 2,335 815 8,018 58
Adjusted operating margin %	23.1%	12.8%	(1,000)	Ψ	17.1%
Three Months Ended June 30, 2017 Sales to external customers Operating income Operating margin % Restructuring charges Currency exchange losses, net Other operating expense Strategic transaction costs	\$ 174,960	\$ 113,815	\$ _	\$	288,775 13,498 4.7% 967 2,851 29,610 1,642
Adjusted operating income (loss)	43,573	12,122	(7,127)	\$	48,568
Adjusted operating margin %	24.9%	10.7%			16.8%
Six Months Ended June 30, 2018 Sales to external customers Operating income Operating margin % Restructuring charges Currency exchange losses, net Other operating expense	\$ Americas 424,468	\$ International 240,757	 Corporate —	\$	Consolidated  665,225 91,232 13.7% 7,609 2,823 10,842
Strategic transaction costs Adjusted operating income (loss) Adjusted operating margin %	99,924 23.5%	28,631 11.9%	(15,897)	\$	152 112,658 16.9%
Six Months Ended June 30, 2017 Sales to external customers Operating income Operating margin % Restructuring charges Currency exchange losses, net Other operating expense Strategic transaction costs	\$ 341,528	\$ 213,012	_	\$	554,540 32,117 5.8% 13,706 3,431 29,610 2,979
Adjusted operating income (loss) Adjusted operating margin %	79,724 23.3%	19,918 9.4%	(17,799)	\$	81,843 14.8%
	(more)				

The Americas segment is comprised of our operations in the U.S., Canada and Latin America. The International segment is comprised of our operations in all other parts of the world including Europe, Africa, the Middle East, India, China, South East Asia and Australia. Certain global expenses are allocated to each segment in a manner consistent with where the benefits from the expenses are derived.

Adjusted operating income (loss) and adjusted operating margin are the measures used by the chief operating decision maker to evaluate segment performance and allocate resources. As such, management believes that adjusted operating income (loss) and adjusted operating margin are useful metrics for investors. Adjusted operating income (loss) is defined as operating income excluding restructuring charges, currency exchange gains / losses, other operating expense and strategic transaction costs. Adjusted operating margin is defined as adjusted operating income (loss) divided by segment sales to external customers. Adjusted operating income (loss) and adjusted operating margin are not recognized terms under GAAP and therefore do not purport to be alternatives to operating income or operating margin as a measure of operating performance. The Company's definition of adjusted operating income (loss) and adjusted operating margin may not be comparable to similarly titled measures of other companies. As such, management believes that it is appropriate to consider operating income determined on a GAAP basis in addition to these non-GAAP measures.

MSA Safety Incorporated Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Constant currency revenue growth (Unaudited) Organic constant currency revenue growth (Unaudited)

#### Consolidated

Three Months I	Ended	June	30,	2018
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				THIEE MOH	uis Ended June	30, 2010			
	Breathing Apparatus	Firefighter Helmets and Protective Apparel <sup>(a)</sup>	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection	Fall Protection	Core Sales	Non-Core Sales	Net Sales
GAAP reported sales change	7 %	232 %	10%	12 %	6 %	2 %	20 %	3 %	18 %
Plus: Currency translation effects	(2)%	(4)%	2%	(1)%	(3)%	(2)%	(1)%	(1)%	(2)%
Constant currency sales change	5 %	228 %	12%	11 %	3 %	—%	19 %	2 %	16 %
Less: Acquisitions	— %	229 %	%	— %	— %	— %	13 %	— %	11 %
Organic constant currency change	5 %	(1)%	12%	11 %	3 %	—%	6 %	2 %	5 %
				Six Month	ns Ended June 3	30, 2018			
	Breathing Apparatus	Firefighter Helmets and Protective Apparel <sup>(a)</sup>	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection	Fall Protection	Core Sales	Non-Core Sales	Net Sales
GAAP reported sales change	8 %	220 %		14 %	12 %	9 %	24 %	1 %	20 %
Plus: Currency translation effects	(3)%	(8)%	%	(2)%	(4)%	(3)%	(3)%	(3)%	(3)%
Constant currency sales change	5 %	212 %	12%	12 %	8 %	6 %	21 %	(2)%	17 %
Less: Acquisitions	— %	213 %	%	— %	— %	—%	13 %	— %	11 %
Organic constant	5 %	(1)%	12%	12 %	8 %	6 %	8 %	(2)%	6 %

(a) Firefighter helmets and protective apparel includes the impact of the Globe acquisition, completed on July 31, 2017.

Management believes that constant currency revenue growth is a useful metric for investors, as foreign currency translation can have a material impact on revenue growth trends. Constant currency revenue growth highlights ongoing business performance excluding the impact of fluctuating foreign currencies, which is outside of management's control. Organic constant currency revenue growth is defined as constant currency revenue growth excluding acquisitions. Management believes that organic constant currency revenue growth is a useful measure for investors to provide an understanding of MSA's standalone results. There can be no assurances that MSA's definition of constant currency revenue growth or organic constant currency revenue growth is consistent with that of other companies. As such, management believes that it is appropriate to consider revenue growth determined on a GAAP basis in addition to these non-GAAP financial measures.

MSA Safety Incorporated Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Constant currency revenue growth (Unaudited) Organic constant currency revenue growth (Unaudited)

#### **Americas Segment**

#### Three Months Ended June 30, 2018

				THIEE MOH	ilis Eliueu Juli	e 30, 2010			
	Breathing Apparatus	Firefighter Helmets and Protective Apparel <sup>(a)</sup>	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection	Fall Protection	Core Sales	Non-Core Sales	Net Sales
GAAP reported sales change	3%	566%	10%	10%	8%	6%	28%	(7)%	23%
Plus: Currency translation effects	—%	2%	4%	2%	—%	%	2%	2 %	1%
Constant currency sales change	3%	568%	14%	12%	8%	6%	30%	(5)%	24%
Less: Acquisitions	-%	566%	%	%	%	%	22%	— %	18%
Organic constant currency change	3%	2%	14%	12%	8%	6%	8%	(5)%	6%
				Six Month	s Ended June	30, 2018			
•	Breathing Apparatus	Firefighter Helmets and Protective Apparel <sup>(a)</sup>	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection	Fall Protection	Core Sales	Non-Core Sales	Net Sales
GAAP reported sales change	2%	516 %			12%			(6)%	24%
Plus: Currency translation effects	%	1 %	2%	1%	%	(1)%	1%	1 %	1%
Constant currency sales change	2%	517 %	13%	14%	12%	14 %	30%	(5)%	25%
Less: Acquisitions	%	519 %	—%	%	%	— %	21%	— %	18%
Organic constant	2%	(2)%	13%	14%	12%	14 %	9%	(5)%	7%

(a) Firefighter helmets and protective apparel includes the impact of the Globe acquisition, completed on July 31, 2017.

Management believes that constant currency revenue growth is a useful metric for investors, as foreign currency translation can have a material impact on revenue growth trends. Constant currency revenue growth highlights ongoing business performance excluding the impact of fluctuating foreign currencies, which is outside of management's control. Organic constant currency revenue growth is defined as constant currency revenue growth excluding acquisitions. Management believes that organic constant currency revenue growth is a useful measure for investors to provide an understanding of MSA's standalone results. There can be no assurances that MSA's definition of constant currency revenue growth or organic constant currency revenue growth is consistent with that of other companies. As such, management believes that it is appropriate to consider revenue growth determined on a GAAP basis in addition to these non-GAAP financial measures.

MSA Safety Incorporated Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Constant currency revenue growth (Unaudited) Organic constant currency revenue growth (Unaudited)

#### International Segment

#### Three Months Ended June 30, 2018

				I nree Mont	ns Ended June	30, 2018			
	Breathing Apparatus	Firefighter Helmets and Protective Apparel <sup>(a)</sup>	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection	Fall Protection	Core Sales	Non-Core Sales	Net Sales
GAAP reported sales change	14 %	6 %	9 %	15 %	3 %	(3)%	8 %	15 %	9 %
Plus: Currency translation effects	(6)%	(6)%	(4)%	(6)%	(5)%	(4)%	(6)%	(4)%	(5)%
Constant currency sales change	8 %	—%	5 %	9 %	(2)%	(7)%	2 %	11 %	4 %
Less: Acquisitions	— %	3 %	— %	— %	— %	— %	— %	— %	— %
Organic constant currency change	8 %	(3)%	5 %	9 %	(2)%	(7)%	2 %	11 %	4 %
				Six Month	s Ended June 3	0, 2018			
	Breathing Apparatus	Firefighter Helmets and Protective Apparel <sup>(a)</sup>	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection	Fall Protection	Core Sales	Non-Core Sales	Net Sales
GAAP reported sales change	21 %	12 %	12 %	16 %	13 %	3 %	14 %	10 %	13 %
Plus: Currency translation effects	(10)%	(10)%	(6)%	(9)%	(8)%	(7)%	(9)%	(8)%	(8)%
Constant currency sales change	11 %	2 %	6 %	7 %	5 %	(4)%	5 %	2 %	5 %
Less: Acquisitions	— %	2 %	— %	— %	— %	<b>-</b> %	— %	<u> </u>	<u> </u>
Organic constant currency change	11 %	- %	6 %	7 %	5 %	(4)%	5 %	2 %	5 %

(a) Firefighter helmets and protective apparel includes the impact of the Globe acquisition, completed on July 31, 2017.

Management believes that constant currency revenue growth is a useful metric for investors, as foreign currency translation can have a material impact on revenue growth trends. Constant currency revenue growth highlights ongoing business performance excluding the impact of fluctuating foreign currencies, which is outside of management's control. Organic constant currency revenue growth is defined as constant currency revenue growth excluding acquisitions. Management believes that organic constant currency revenue growth is a useful measure for investors to provide an understanding of MSA's standalone results. There can be no assurances that MSA's definition of constant currency revenue growth or organic constant currency revenue growth is consistent with that of other companies. As such, management believes that it is appropriate to consider revenue growth determined on a GAAP basis in addition to these non-GAAP financial measures.

MSA Safety Incorporated Supplemental Segment Information (Unaudited) Summary of constant currency revenue growth by segment and product group

Three Months Ended June 30, 2018

	Three Month's Ended Julie 30, 2016							
	Consolidated	Americas	International					
Firefighter Helmets and Protective Apparel <sup>(a)</sup>	228%	568 %	— %					
Industrial Head Protection	12%	14 %	5 %					
Portable Gas Detection	11%	12 %	9 %					
Breathing Apparatus	5%	3 %	8 %					
Fixed Gas and Flame Detection	3%	8 %	(2)%					
Fall Protection	—%	6 %	(7)%					
Core Sales	19%	30 %	2 %					
Core excluding Acquisitions	6%	8 %	2 %					
Non-Core Sales	2%	(5)%	11 %					
Net Sales	16%	24 %	4 %					
Net Sales excluding Acquisitions	5%	6 %	4 %					
	0:- 14	# - F -   -   1   00 0	212					
		ths Ended June 30, 2						
	Consolidated	Americas	International					
Firefighter Helmets and Protective Apparel <sup>(a)</sup>								
Industrial Head Protection	Consolidated 212 % 12 %	Americas 517 % 13 %	International 2 % 6 %					
	Consolidated 212 % 12 % 12 %	Americas 517 % 13 % 14 %	International 2 %					
Industrial Head Protection Portable Gas Detection Breathing Apparatus	Consolidated 212 % 12 % 12 % 5 %	Americas 517 % 13 % 14 % 2 %	International 2 % 6 % 7 % 11 %					
Industrial Head Protection Portable Gas Detection	Consolidated  212 %  12 %  12 %  5 %  8 %	Americas 517 % 13 % 14 %	International 2 % 6 % 7 %					
Industrial Head Protection Portable Gas Detection Breathing Apparatus	Consolidated 212 % 12 % 12 % 5 %	Americas 517 % 13 % 14 % 2 %	International 2 % 6 % 7 % 11 %					
Industrial Head Protection Portable Gas Detection Breathing Apparatus Fixed Gas and Flame Detection	Consolidated  212 %  12 %  12 %  5 %  8 %	Americas 517 % 13 % 14 % 2 % 12 %	International 2 % 6 % 7 % 11 % 5 %					
Industrial Head Protection Portable Gas Detection Breathing Apparatus Fixed Gas and Flame Detection Fall Protection	Consolidated  212 %  12 %  12 %  5 %  8 %  6 %	Americas 517 % 13 % 14 % 2 % 12 % 14 %	International 2 % 6 % 7 % 11 % 5 % (4)%					
Industrial Head Protection Portable Gas Detection Breathing Apparatus Fixed Gas and Flame Detection Fall Protection Core Sales	Consolidated  212 %  12 %  12 %  5 %  8 %  6 %  21 %	Americas  517 %  13 %  14 %  2 %  12 %  14 %  30 %	International  2 % 6 % 7 % 11 % 5 % (4)% 5 %					
Industrial Head Protection Portable Gas Detection Breathing Apparatus Fixed Gas and Flame Detection Fall Protection Core Sales Core excluding Acquisitions	Consolidated  212 %  12 %  12 %  5 %  8 %  6 %  21 %  8 %	Americas  517 %  13 %  14 %  2 %  12 %  14 %  30 %  9 %	International  2 % 6 % 7 % 11 % 5 % (4)% 5 %					

<sup>(</sup>a) Firefighter helmets and protective apparel includes the impact of the Globe acquisition, completed on July 31, 2017.

MSA Safety Incorporated Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Adjusted earnings (Unaudited) Adjusted earnings per diluted share (Unaudited) (In thousands, except per share amounts)

	 Three Mor June			Six Months Ended June 30,					
	 2018	2017		% Change		2018		2017	% Change
Net income attributable to MSA Safety Incorporated	\$ 33,179	\$	12,532	165%	\$	65,550	\$	26,945	143%
Tax benefit associated with ASU 2016-09: Improvements to employee share-based									
payment accounting	 (962)		(4,030)			(1,875)		(6,812)	
Subtotal	 32,217		8,502	279%		63,675		20,133	216%
Restructuring charges	2,335		967			7,609		13,706	
Currency exchange losses, net	815		2,851			2,823		3,431	
Other operating expense	8,018		29,610			10,842		29,610	
Strategic transaction costs	58		1,642			152		2,979	
Asset related losses and other, net	1,131		180			1,148		244	
Income tax expense on adjustments	(3,102)		(10,681)			(5,621)		(14,769)	
Adjusted earnings	\$ 41,472	\$	33,071	25%	\$	80,628	\$	55,334	46%
Adjusted earnings per diluted share	\$ 1.07	\$	0.85	26%	\$	2.08	\$	1.43	45%

Management believes that adjusted earnings and adjusted earnings per diluted share are useful measures for investors, as management uses these measures to internally assess the company's performance and ongoing operating trends. There can be no assurances that additional special items will not occur in future periods, nor that MSA's definition of adjusted earnings is consistent with that of other companies. As such, management believes that it is appropriate to consider both net income determined on a GAAP basis as well as adjusted earnings.

MSA Safety Incorporated Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Free Cash Flow (Unaudited) (In thousands, except percentages)

	Three Mor June			Six Mont Jun			
	2018	2017		2018		2017	
Cash flow from operating activities	\$ 48,029	\$ 49,892	\$	65,382	\$	146,282	
Capital expenditures	(5,571)	(4,685)	(8,812)			(6,127)	
Free cash flow	\$ 42,458	\$ 45,207	\$	56,570	\$	140,155	
Net income attributable to MSA Safety Incorporated	\$ 33,179	\$ 12,532	\$	65,550	\$	26,945	
Free cash flow conversion	128%	361%		86%		520%	

Management believes that free cash flow is a meaningful measure for investors. Management reviews cash from operations after deducting capital expenditures because these expenditures are necessary to promote growth of MSA's business and are likely to produce cash from operations in future periods. It is important to note that free cash flow does not reflect the residual cash balance of the company for discretionary spending since other items, including debt and dividend payments, are deducted from free cash flow before arriving at the company's ending cash balance. Management defines free cash flow conversion as free cash flow divided by net income attributable to MSA. There can be no assurances that MSA's definition of free cash flow is consistent with that of other companies. As such, management believes that it is appropriate to consider cash from operating activities determined on a GAAP basis as well as free cash flow.

#### About MSA:

Established in 1914, MSA Safety Incorporated is the global leader in the development, manufacture and supply of safety products that protect people and facility infrastructures. Many MSA products integrate a combination of electronics, mechanical systems and advanced materials to protect users against hazardous or life-threatening situations. The company's comprehensive product line is used by workers around the world in a broad range of markets, including the oil, gas and petrochemical industry, the fire service, the construction industry, mining and the military. MSA's core products include self-contained breathing apparatus, fixed gas and flame detection systems, portable gas detection instruments, industrial head protection products, firefighter helmets and protective apparel, and fall protection devices. With 2017 revenues of \$1.2 billion, MSA employs approximately 4,700 people worldwide. The company is headquartered north of Pittsburgh in Cranberry Township, Pa., and has manufacturing operations in the United States, Europe, Asia and Latin America. With more than 40 international locations, MSA realizes approximately half of its revenue from outside North America. For more information visit MSA's web site at www.MSAsafety.com.

### Cautionary Statement Regarding Forward-Looking Statements:

## Non-GAAP Financial Measures:

This earnings release includes certain non-GAAP financial measures. These financial measures include constant currency revenue growth, organic constant currency revenue growth, adjusted operating income, adjusted operating margin, adjusted earnings, adjusted earnings per diluted share and free cash flow. The presentation of these financial measures does not comply with U.S. generally accepted accounting principles ("GAAP"). For an explanation of these measures, together with a reconciliation to the most directly comparable GAAP financial measure, see the Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures in the financial tables section above.