Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

| OMB Number: | 3235-0287 |
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| Filed pursuant to | Section 16(a) o | | 1934 |
|-------------------|-----------------|--|------|

| | | | or Section 30(n) of the investment Company Act of 1940 | |
|--|---------|-------|---|---|
| 1. Name and Address of Reporting Person [*] <u>Vartanian Nishan J.</u> | | | 2. Issuer Name and Ticker or Trading Symbol <u>MSA Safety Inc</u> [MSA] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner |
| (Last) (First) (Middle) 1000 CRANBERRY WOODS DRIVE | | () | 3. Date of Earliest Transaction (Month/Day/Year) 02/20/2024 | X Officer (give title X Other (specify below) CEO / Chairman |
| (Street) CRANBERR WOODS TOWNSHIP | Y PA | 16066 | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person |
| (City) | (State) | (Zip) | Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant satisfy the affirmative defense conditions of Rule 10b5-1(c). See | to a contract, instruction or written plan that is intended to Instruction 10. |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | | | ction Instr. | | | | Securities Beneficially Owned Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership |
|---------------------------------|--|--|------|-----------------|--------|---------------|----------|--|---|---|
| | | | Code | v | Amount | (A) or (D) | Price | Reported Transaction(s) (Instr. 3 and 4) | | (Instr. 4) |
| Common Stock, no par value | 02/20/2024 | | A | | 25,452 | A | \$0.0000 | 62,499 | D | |
| Common Stock, no par value | | | | | | | | 1,190 | Ι | By Wife |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | of Derivative Securited (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exerc Expiration Da (Month/Day/Y | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---|---|--|---|------------------------------|---|---|--|--|---|-------|---|--|--|--|
| | | | | Code | v | | | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | |

Explanation of Responses:

Remarks:

poavartanian.txt

Richard W. Roda, Attorney in 02/22/2024

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** Signature of Reporting Person Date

Fact

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

To Sign and File Reports under Section 16a of the Securities Exchange Act of 1934 under Rule 144 or any other Filings Required including Form ID and Schedule 13D Under the Federal Securities Laws With Respect to Securities of MSA Safety Incorporated

This Power of Attorney is being executed for and on behalf of Nishan J. Vartanian the Grantor pursuant to the full power of substitution provided by the Grantor in the Grantors original Power of Attorney dated February 26 2020 that appointed the undersigned among others as the Grantors attorneyinfact

KNOW ALL MEN BY THESE PRESENTS that the undersigned as the Grantors attorneyinfact hereby exercises the undersigneds full power of substitution and substitutes constitutes and appoints Richard W Roda Lee B McChesney and Jeffrey G Aromatorio and each of them as Grantors true and lawful attorneysinfact and agents with full power of substitution for Grantor and in the Grantors name place and stead to sign any and all reports of the undersigned under Section 16a of the Securities Exchange Act of 1934 under Rule 144 or any other filings required including Form ID and Schedule 13D under the Federal Securities Laws with respect to securities of MSA and to file the same with the Securities and Exchange Commission granting unto said attorneysinfact and agents and each of them full power and authority to do and perform each and every act and thing requisite and necessary to be done as fully to all intents and purposes as Grantor might or could do in person hereby ratifying and confirming all that said attorneysinfact and agents or any of them or his her or their substitute or substitutes may lawfully do or cause to be done by virtue hereof The Grantor acknowledges that the foregoing attorneysinfact in serving in such capacity at the request of the Grantor are not assuming any of the Grantors responsibilities to comply with the Federal Securities Laws

This Power of Attorney shall remain in effect unless it is revoked in writing by the Grantor or if earlier as it relates to filing Forms 3 4 and 5 with respect to the Grantors holdings of and transactions in securities issued by MSA until the Grantor is no longer required to file such Forms 3 4 and 5

IN WITNESS WHEREOF the undersigned has executed and delivered this Power of Attorney the date set forth below

Date August 1 2023

SIGNATURE

PRINT NAME Stephanie L Sciullo Attorney in fact for Grantor

Exhibit 24