

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 14, 2025 (May 13, 2025)



**MSA SAFETY INCORPORATED**

(Exact name of registrant as specified in its charter)

**Pennsylvania**

(State or other jurisdiction of incorporation or  
organization)

**1-15579**

(Commission File Number)

**46-4914539**

(IRS Employer Identification Number)

**1000 Cranberry Woods Drive  
Cranberry Township, Pennsylvania**  
(Address of principal executive offices)

**16066-5207**  
(Zip Code)

**Registrant's telephone number, including area code: 724-776-8600**

Former name or former address, if changed since last report: N/A

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

| <u>Title of each class</u> | <u>Trading Symbol(s)</u> | <u>Name of each exchange on which registered</u> |
|----------------------------|--------------------------|--|
| Common stock, no par value | MSA                      | New York Stock Exchange                          |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.07 Submission of Matters to a Vote of Security Holders.**

The annual meeting of shareholders of MSA Safety Incorporated was held on May 13, 2025. The following matters were acted upon:

**1. Election of Directors**

Robert A. Bruggeworth, Gregory B. Jordan and William R. Sperry were elected to serve until the Annual Meeting in 2028, by the following votes:

| Nominee               | Votes For  | Votes Withheld | Broker Non-Votes |
|-----------------------|------------|----------------|------------------|
| Robert A. Bruggeworth | 28,296,799 | 6,466,911      | 2,893,839        |
| Gregory B. Jordan     | 33,173,816 | 1,589,894      | 2,893,839        |
| William R. Sperry     | 33,167,193 | 1,596,517      | 2,893,839        |

Continuing as directors, with terms expiring in 2026, are Diane M. Pearse, William M. Lambert and Nishan J. Vartanian. Continuing as directors, with terms expiring in 2027, are Steven C. Blanco, Sandra L. Phillips and Luca Savi.

**2. Selection of Independent Registered Public Accounting Firm**

Ernst & Young LLP was selected as the independent registered public accounting firm for the year ending December 31, 2025, by the following votes:

| Votes For  | Votes Against | Abstentions |
|------------|---------------|-------------|
| 37,252,097 | 353,522       | 51,930      |

**3. Advisory Vote to Approve Executive Compensation**

The results of the advisory vote to approve the executive compensation of the Company's named executive officers were as follows:

| Votes For  | Votes Against | Abstentions | Broker Non-Votes |
|------------|---------------|-------------|------------------|
| 33,750,034 | 978,621       | 35,055      | 2,893,839        |

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, MSA Safety Incorporated has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MSA SAFETY INCORPORATED

(Registrant)

By /s/ Richard W. Roda

Richard W. Roda

Vice President, Secretary and Chief Legal Officer

Date: May 14, 2025