

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 8-K**

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 13, 2025 (August 13, 2025)



**MSA SAFETY INCORPORATED**

(Exact name of registrant as specified in its charter)

Pennsylvania  
(State or other jurisdiction of incorporation or  
organization)

1-15579  
(Commission File Number)

46-4914539  
(IRS Employer Identification Number)

**1000 Cranberry Woods Drive  
Cranberry Township, Pennsylvania**  
(Address of principal executive offices)

**16066-5207**  
(Zip Code)

**Registrant's telephone number, including area code: 724-776-8600**

Former name or former address, if changed since last report: N/A

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common stock, no par value	MSA	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02**      **Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On August 13, 2025, MSA Safety Incorporated (the “Company”) announced that Ms. Julie A. Beck will be appointed Senior Vice President, Chief Financial Officer and Treasurer (principal financial officer) of the Company effective August 18, 2025. Ms. Beck, 63, was most recently Senior Vice President and Chief Financial Officer of Terex Corporation (a global industrial manufacturer of materials processing machinery) from November 2021 to February 2025. Prior thereto, she served as Senior Vice President and Chief Financial Officer of Nova Chemicals, Inc. (a producer of petrochemicals) from February 2016 to September of 2021.

Ms. Beck will participate in the Company’s Executive Incentive Plan, Management Equity Incentive Plan, and Supplemental Savings Plan, each of which is described in the “Compensation Discussion and Analysis” section and elsewhere in the Company’s most recent proxy statement filed on March 31, 2025. In connection with her appointment, the Company will grant Ms. Beck an award of restricted stock units with a grant date value of \$250,000, one-third of which will vest on each anniversary for the three-year period following the grant date, subject to Ms. Beck’s continued employment with the Company. Following Ms. Beck’s appointment, Ms. Elyse L. Brody will no longer serve as Interim Chief Financial Officer and will remain as the Company’s Executive Director of Financial Planning and Analysis and Strategy.

The Company's press release announcing the changes is attached as Exhibit 99.1 to this Form 8-K.

**Item 9.01**      **Financial Statements and Exhibits.**

(d) The following exhibits are furnished with this report on Form 8-K.

**Exhibit No.**    **Description**

99.1    [MSA Safety Incorporated Press Release dated August 13, 2025.](#)

104    Cover Page Interactive Data File (the cover page XBRL tags are embedded within the Inline XBRL document)

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MSA SAFETY INCORPORATED

(Registrant)

By /s/ Richard W. Roda

Richard W. Roda

Vice President, Secretary and Chief Legal Officer

August 13, 2025

**FOR IMMEDIATE RELEASE****FROM:** MSA Safety Incorporated

Ticker: MSA (NYSE)

Media Relations Contact: Mark Deasy (412) 559-8154

Investor Relations Contact: Larry De Maria – (917) 245-7463

***MSA Safety Names Julie A. Beck Senior Vice President, Chief Financial Officer and Treasurer***

PITTSBURGH, August 13, 2025 – MSA Safety Incorporated (NYSE: MSA), a global leader in the development of advanced safety products and solutions that protect people and facility infrastructures, today announced that Julie A. Beck has been named Senior Vice President, Chief Financial Officer and Treasurer, effective August 18, 2025. Ms. Beck previously served as Senior Vice President and Chief Financial Officer for Terex Corp., a global industrial equipment manufacturer of materials processing machinery, waste and recycling solutions, mobile elevating work platforms and equipment for the electric utility industry. Based in Norwalk, Connecticut, Terex Corp. has annual revenue of more than \$5 billion and operations across 75-plus global sites.

“We are delighted to have Julie join our executive leadership team,” said Steve Blanco, MSA Safety President and Chief Executive Officer. “Julie brings to MSA an exceptional skill set of global financial experience, with expertise in M&A, managing inflation and price/cost dynamics, and implementing financial and operational infrastructures that support growth,” Mr. Blanco commented. “Julie also has broad experience in directing financial, strategy and business transformation initiatives. This includes overseeing several significant acquisitions across multibillion-dollar organizations.”

Ms. Beck joined Terex Corp. in 2021 and served as its Chief Financial Officer until her departure this year. Over her tenure with Terex, Ms. Beck directed financial strategies and business transformation initiatives that helped minimize the impacts of inflation and supply chain disruption, leading to sales growth and significant improvements in both EPS and cash flow performance.

(more)

From 2016 to 2021, she served as Senior Vice President and Chief Financial Officer for Nova Chemicals, Inc., a producer of petrochemicals, with revenues of approximately \$4 billion. Prior to her work with Nova Chemicals, Ms. Beck served as Global Vice President of Supply Chain, Operational Excellence and Quality for Joy Global, Inc., where she also held the role of Chief Financial Officer for a large Joy subsidiary. Ms. Beck also holds substantial public company board and audit committee experience.

“In addition to her operations and financial expertise, Julie exemplifies strong, purpose-driven leadership with a deep commitment to people and performance,” Mr. Blanco said. “She is deeply committed to cultivating a high-performance culture built on high ethical standards, personal responsibility and a drive for continuous improvement.”

In her new role with MSA Safety, Ms. Beck succeeds interim CFO Elyse Brody, who will resume her responsibilities as Executive Director, Global FP&A and Strategy.

A registered CPA, Ms. Beck holds a bachelor’s degree in accounting from the University of Wisconsin-Madison, where she graduated with distinction. Ms. Beck also presently serves on the Executive Advisory Board of the University of Wisconsin School of Business and has a long history of serving nonprofit boards.

### **About MSA Safety**

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*MSA Safety Incorporated (NYSE: MSA) is the global leader in advanced safety products, technologies and solutions. Driven by its singular mission of safety, the Company has been at the forefront of safety innovation since 1914, protecting workers and facility infrastructure around the world across a broad range of diverse end markets while creating sustainable value for shareholders. With 2024 revenues of \$1.8 billion, MSA Safety is headquartered in Cranberry Township, Pennsylvania, and employs a team of over 5,000 associates across its more than 40 international locations. For more information, please visit [www.MSASafety.com](http://www.MSASafety.com).*

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